

# BEGINNING A SECOND CENTURY OF STORIES



*The 100th anniversary display case at EHCA's main facility features an anniversary quilt created by EHCA board member and former board president Angela Leasure. She stitched this message in the lower left corner: "May there always be warmth and love in each EHCA home."*

## Annual Report 2012 - 2013 Erie Homes for Children and Adults, Inc.

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Erie, Pennsylvania 16504

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[www.ehca.org](http://www.ehca.org)

*extraordinary people, extraordinary programs*





# Message from the Board President

This past year, our 101<sup>st</sup>, has been one of reflection and of planning.

This year the Board reflected on what makes EHCA different, what makes EHCA special, and what makes EHCA so successful. While it would be easy to focus on the phenomenal management and staff that work at EHCA, to speak about our amazing volunteers and donors, to discuss our purposeful mission of “to assist people with disabilities to live rich and fulfilling lives,” or to expound on the attention that the Board and management team gives to fiscal issues, I do believe that what makes EHCA different, special, and successful is more elemental. It can be summed up in one word. Compassion.

The EHCA difference, and what makes EHCA special and successful, is that our Board, management and staff demand that everything we do starts with the common basis that we are providing compassion to those whose lives demand it. And we excel at doing so.

As we considered the next 100 years, we determined that EHCA needed to further develop strategic plans that will continue to focus on the means by which we achieve our mission. Not only does the strategic plan speak to the continued and planned growth of our core programs and services, but it also challenges management and staff to develop new programs and services so that we can continue to meet our mission in new ways. These long range plans will help guide the Board’s decision making and lay a foundation for success for the next generation.

We also determined that EHCA needed to focus more on development. A development audit was conducted by a professional development consultant, and the groundwork was laid to implement the recommendations. Associated with the development plan, EHCA officially moved the Endowment fund to the EHCA Foundation, a separate entity with the specific purpose of assisting EHCA to meet its mission. The Foundation will be integral in allowing EHCA to continue to plan for the future, and to implement such plans.

Further, we determined that we needed to focus on management planning to ensure that EHCA will continue to enjoy the quality of leadership and management to which we have become accustomed. Such planning has been completed and will be implemented in the coming year.

Finally, and on a daily basis, we focus on the fiscal plan to ensure that EHCA has the resources to continue to provide the level of service that our clients and their families deserve. I am pleased to report that, due to the talents of our Board and management staff, EHCA continues to do more with less and achieve more than is anticipated.

Our 101<sup>st</sup> year was very busy. We asked the management and Board to put in extra time to focus on reflection and planning. I thank them for their service. We accomplished much, and we look forward to implementing these plans so that we can ensure that EHCA has the means and resources to continue to provide compassion to those whom we serve.

## Board of Directors

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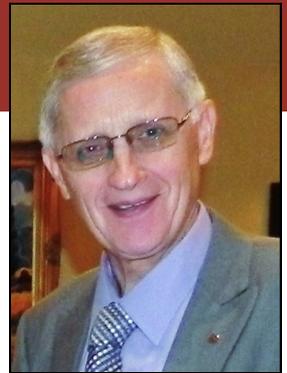
## Management Team

Paul Carpenedo <i>Executive Director</i>	Peg Smith-Rich <i>Director of Residential &amp; Program Services</i>
Mary Jo Fulton <i>Director of Nursing &amp; Health Services</i>	Hope Ruedy <i>Director of Community Services</i>
William Harriger <i>Chief Financial Officer (CFO)</i>	Jonathan Rilling <i>Director of Development</i>
James R. McMann <i>Director of Human Resources</i>	Barbara Renker <i>Executive Secretary</i>

**The mission of EHCA  
is to assist people  
with disabilities to live  
rich and fulfilling lives.**



## Message from the Executive Director



In addition to capping off the 100<sup>th</sup> Anniversary Celebration, 2012-2013 was a very successful year for EHCA.

The Options program, which provides habilitation services, experienced growth of 27%. Some of the success of the program can be attributed to customizing services for each individual according to their and their family's wishes in order to create successful experiences.

Funding was again an issue with inadequate rates for the room and board portion of residential services and inadequate rates for habilitation services in the Options program. The agency filed rate appeals and, fortunately, EHCA was successful in resolving both of these rate appeals. It resulted in a successful year financially with a positive bottom line.

The 100<sup>th</sup> Anniversary celebration continued from July through December, including a special party for program participants and their families on Halloween that featured some amazing Halloween costumes. Other events included a special celebration for employees, a Founders' Day event, and conclusion of the quilting project with all program participants' quilts being displayed at the holiday party.

A new strategic plan was developed. This ever-evolving plan will provide a number of new opportunities for supports for individuals with disabilities.

The agency purchased its first new group home in seven years. The Raymond Court group home, located in the Lake Shore Subdivision in Fairview Township, is scheduled to open in early 2014.

Plans to develop a licensed adult training facility to expand day program opportunities focused on searching for a suitable facility for the program. More news about this exciting opportunity will be forthcoming in the next year.

The agency supported a total of 559 people in Erie, Crawford, Venango, and Potter Counties in FY 12-13.

Another highlight, thanks to the generous support of our donors, included a record amount of \$72,382 raised for the Annual Appeal.

The agency is well positioned for the challenges and opportunities for the upcoming years.

*Paul Casper*



Resident Octavia Jordan painted a flag with staff member Barb Sanders during MOVE's Olympics-themed summer camp at Camp Glinodo in July.



MOVE participants played beach games in February at a Beach Party sponsored by the Young Women's Leadership Committee from Fairview High School.



Resident Becky Brown enjoyed learning about apps from staff member Charlene Cyphert in EHCA's i-Pad lab in March.



EHCA's 100th anniversary celebration culminated in December with a Quilt Exhibition and Holiday Party at Holy Trinity Social Center in Erie.

## **Residential**

Individuals receive far more than a place to live in EHCA's residential program. They enjoy a true home with loving caregivers and many opportunities for social, creative, and therapeutic activities. The agency served 88 residents in 2012-13 through its 16 group homes in Erie and Crawford counties. Bedrooms are decorated to reflect each individual's interests, and each week many residents look forward to swimming in EHCA's indoor pool. Special events during the fiscal year included a 100<sup>th</sup> anniversary masquerade party, continued interaction and skating party with Perry Elementary School students, the 100<sup>th</sup> anniversary Quilt Exhibition, a beach party organized by student volunteers in the Young Women's Leadership Committee at Fairview High School, and the increased use of iPads as an assistive technology option.

## **MOVE**

Making Opportunities for Volunteerism and Exploration (MOVE) provides a wide range of opportunities for both EHCA residents and community participants. In addition to the annual Partners in Dance performance in June, individuals in MOVE volunteered over 500 hours each month for area nonprofit organizations, created a display of butterflies for the Holocaust Museum, attended summer day camp at Camp Glinodo, created memory quilts for EHCA's 100<sup>th</sup> anniversary, decorated EHCA's float in the Perry 200 parade, and made crafts and dried floral art for MOVE's micro-business, MOVEing Creations.

## **Life Sharing through Family Living**

This program carefully matches a family with a person in need of supervised living. The family provides care for the individual in their own home. Participants in the program receive housing, but more importantly, they are provided a family with whom they can fully participate. During fiscal year 2012-13, 20 participants were served in Erie, Crawford, Venango, and Potter counties.

## **Homemaker**

Referrals for this program come through the Erie County Office of Children and Youth Services (OCY). Many of the families referred to the program either have children placed in foster care or are on the verge of having their children placed. A family action plan is determined based on an initial assessment, and staff members are assigned to work with the family on specific goals. Thirty clients were served in 2012-13, and the program assisted children being reunified with their parents or prevented them from being placed in foster care in over 80% of the referred cases.

**“To be what we are, and to become what we are capable of becoming, is the only end of life.”**

— Robert Louis Stevenson

## Options

True to its name, EHCA's Options program offers numerous options for people with disabilities who are living on their own, in a group residential setting, or with family members. Those options include volunteer opportunities, attendance at community events, small group activities through Social Networking Among Peers (SNAP), supported employment, and group field trips. Options served 127 clients in Erie County, 22 in Crawford County, 6 in Venango County, and 19 in Potter County. Options also supplies in-home services to those clients needing assistance and respite care to provide as-needed support to caregivers.

## Project First Step

Project First Step is a unique and highly successful program that addresses developmental disabilities from the viewpoint of prevention. PFS offers multiple services to pregnant women, young children, and families in need. Clients include pregnant women with disabilities or women who are at risk for delivering a baby with disabilities, families coping with an infant with special needs, parents lacking adequate parenting skills that could result in an unsafe home environment, or families at risk for action through the Office of Children and Youth. PFS takes a hands-on approach and tailors services to the needs of each family. The 2012-13 success rate for healthy, full-term births was 96.4%, equivalent to that of the general population. The services of this program are available to families in Erie and Venango counties.

## Autism Waiver

Individuals served by Autism Waiver receive staff support for community integration, assistance for living independently, job skill training, and counseling services. Participants volunteer for local nonprofit organizations, get involved in clubs and social groups, and attend free classes such as art and cooking. Staff members are specially trained to work with individuals diagnosed with autism spectrum disorder.

**“When you focus on someone's disability, you'll overlook their abilities, beauty, and uniqueness. Once you learn to accept and love them for who they are, you subconsciously learn to love yourself unconditionally.”**

— Yvonne Pierre, *The Day My Soul Cried: A Memoir*



Options participant Dustin Nesbit delivered meals each week for Meals on Wheels.



Project First Step staff member Sarah Dougherty used a Real Care doll to teach parenting skills to mothers at risk for having babies born with disabilities.



MOVE program participant Laurie Anderson performed in the 12th annual Partners in Dance performance, Swingin' Summertime, in June.

**We gratefully acknowledge the following individuals, businesses, and organizations for their generous support during EHCA's 2012-2013 fiscal year. The compassion and commitment that these contributions represent enabled EHCA to fulfill its mission: to assist people with disabilities to live rich and fulfilling lives.**

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South Apt. Group Home  
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## Project First Step

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## Spring Swing



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Beneflex, Inc.  
Bianchi Honda  
Bonded Services Corp  
Borczon, Drs. Dennis & Mary  
Anne Albaugh  
Breter, Gay  
Brown, Suzanne  
Brugger Funeral Homes  
Brugger, Austin & Jill  
Buck, Wayne  
Burton, Peter & Beth  
Cacchione, Dr. & Mrs. Philip  
Canfield Auto Radiator Inc.  
Carpenedo, Paul & Karen  
Conway & O'Malley, Inc.  
Cornell, Jim  
Dahlkemper, Chuck & Mary  
Daley, Mary Beth  
Dave Hallman Chevrolet-Geo  
DeSantis Janitor Supply Co  
DeWitt, Bill & Sally  
Distributed Network Software  
Dixon, Colleen  
Dolan, Nancy & Tj  
Dusckas Funeral Home  
Dusckas-Martin Funeral Home  
Edfors, Alison  
Edinboro University of PA  
Erie Federal Credit Union  
Eriez Magnetics  
Farrington, Marion  
Fenton Mobility Prod., Inc.  
Flynn, Tom  
Fresch, Dave & Cathy  
Fritz, Emily  
Fulton, Mary Jo  
Gallagher, Neil & Suzanne  
Gannon University  
Gatti, Dawn  
General Exterminating Company

Gittrich, Beverly  
Glowacki Management Company  
Guardian Life Insurance Company  
Hagmaier, Courtney  
Haibach, Gary P. & Associates  
Haley, Patricia  
Haller, Wilson & Marlene  
Halupczynski, Vinnie & Anne  
Hammon, Larry & Colleen  
Harriger, Bill & Liz  
Harrington, Inc.  
HealthAmerica  
Hilbert, Bill & Becky  
Hinkle, Maggie  
Hodapp, Don & Wendy  
Interim Healthcare Of Erie  
Interstate Security, Inc.  
Jarecki, Frank & Kimberly  
Jarecki, Sandra  
K2S, PC  
Kelly, Bill & Barb  
Kerr, Richard  
Kitcey, Brian & Laura  
Knox, McLaughlin, Gornall & Sennett PC  
Kubinski Business Machines  
Kuhn, Mr. & Mrs. Donald  
L. M. Wander & Sons Landscaping  
Lake Erie Fanfare  
Laughlin, Jim, The Bert Insurance Group  
Lechner, Libby  
Logistics Plus, Inc.  
MacDonald, Illig, Jones & Britton  
Malin, Bergquist & Co., LLP  
Manino, Dave & Carly  
Marquette Savings Bank  
Martin, Alex  
Mead, Jamie  
Meadow Brook Dairy—Dean Foods  
Messenger, Gregory & Janith  
Michalegko, Paula & Chuck Guagliardi  
Miller, Gloria  
Momeyer, Polly  
Muscarella, James & Andrea  
National Fuel Gas Dist. Corp.  
Neal, Lamar  
Northwest Savings Bank  
Oast, Barbara  
Palmer, Margaret  
Parsons' Penn Glass Co  
Pasko, Ed & Brenda  
Passavant Development Corp.  
The Patio Shop  
Perf-A-Lawn, Inc.  
Perry Screw Machine Co., Inc.  
Pilewski, Kim  
Pilewski Plumbing  
PNC Foundation, Northwest PA  
Potter Silkscreening Co  
Presogna, Jeffrey, CPA, CVA  
Pro Waste Services, Inc.  
Ranalli, Dennis & Mary  
Reese's Pizzas & More  
Roof Craft Systems, Inc.  
Roth Marz Partnership P.C.  
Russell C. Schmidt & Son Funeral Home  
St. Benedict Community Center  
Scibetta, Dr. M. Peter & Ellie

Shapira, Hutzelman, Berlin, Ely,  
Smith & Walsh  
Sherbondy, Deanna  
Smith, Ed & Jennifer  
Smith-Rich, Peg  
Solt, Maureen  
Straub, Patricia  
Sullivan Consulting  
Telliho, Kim & Les  
Thomas, Dr. & Mrs. James  
Tom Chido Dry Cleaners  
Turner, William & Phyllis  
Uht, Debbie  
Uht, Lauren  
UPMC Hamot  
Urban Engineers, Inc.  
Vermillion, Mike & Catherine  
Vicentini, Nick & Rochelle  
Vogel, John & Carol  
Wachter, Dick & Mary Beth  
Waid, Sylvia  
Walsh, Joe & Nancy  
Warner, Eugene & Shirley  
Waugaman, Brian  
Welders Supply, A Raimy Corp  
Wells Fargo Insurance Services  
USA, Inc.  
Wilcher, Mary Beth  
Wilkins Company, Inc.  
Wilson, Phil & Julie  
Woolslare, Brandon  
Wyman, Dorothy  
Zewe Electric, Inc.

## Capital Improvements

Chludzinski, Michael  
National Fuel Gas Dist. Corp.  
Steg, Guy

## MOVE

ArtsErie  
Erie County Gaming Revenue  
Authority  
Knights of Saint George  
PA Council On The Arts  
Zielewski, Leonard & Patti

## Recreation & Leasure

Hawley, Patricia & Neil  
Leasure, John & Debra

## Additional Gifts

Malin, Bergquist & Co., LLP  
Perry 200 Parade Committee



## Kegs & Corks

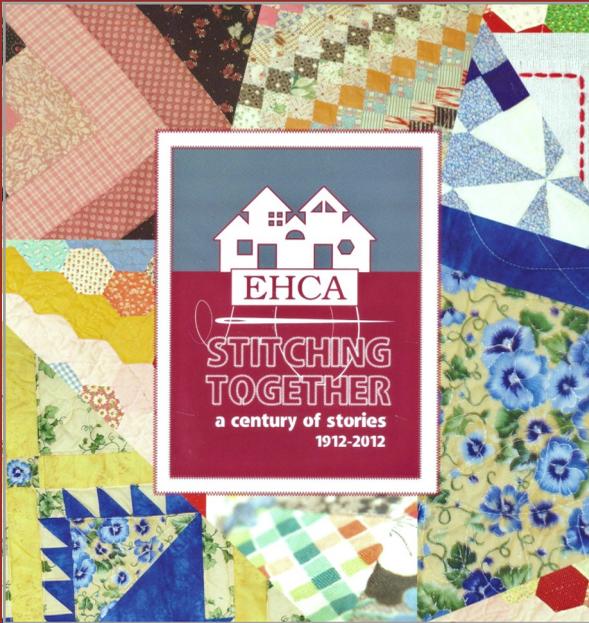
Blue Canoe Brewery  
Cambridge Springs Rehab &  
Nursing Center  
Carter Orthopedics, Ltd  
The Colonial Machine Co., Inc.  
Dewitt, Bill & Sally  
Elks Lodge #264  
Engineering & Inspections, Inc.  
Farmers National Bank  
Gordon B. Garrett Funeral Home  
Horn Textile, Inc.  
Lake View Ford, Inc.  
Loyal Order of the Moose #84  
McKinney, Thomas & Judy  
Pasquale's Pizza & Subs  
PNC Foundation, Northwest Pa  
Polish National Alliance 2031  
Prenatt Manufacturing, Inc.  
Titusville Area Hospital

## Memorials

*In memory of Barbara Bracken*  
Johnson, Dorothy  
Kohler, Kevin & Karen  
McCormick, Rich  
Spafford, Kathleen  
*In memory of Krisme Cisethi*  
Kapoor, Arvind & Poonam  
*In memory of Alice Dombrowski*  
Jaskiewicz, Vince & Joan  
*In memory of Alice Dombrowski, Tom  
Dombrowski & Carl Sierota*  
Sierota, Christine  
*In memory of Edith Duffy*  
DiMichele, Vince & Karen  
*In memory of Michael Evans*  
Carter, Gerald & Mary  
First National Bank  
Floros, Carol  
Hopkins, William  
Joyce, James & Paulette  
Knisley, Rex & Dawn  
Kuester, Suzanne  
Slippery Rock University Foundation

*In memory of Frank Ferraro, Jr.*  
Katen, Tim & Betsy  
*In memory of William & Lillian Fitzgerald*  
Fitzgerald, Greg  
*In memory of Robert Wayne Gittrich*  
Gittrich, Beverly  
*In memory of Joseph & Irene Groszkiewicz*  
Baranski, Loretta  
*In memory of Msgr. John B. Hagerty*  
Jaskiewicz, Vincent & Joan  
*In memory of James Hamilton*  
Baranski, Loretta  
Rigazzi, Anthony & Gloria  
*In memory of Ralph Hogue*  
Hogue, Phyllis  
*In memory of Christopher Husted*  
A'Hearn, Scott  
Burenko, Michael & Maria  
Carpenedo, Paul & Karen  
Heard, W. J.  
Husted, Kathy  
Klancer, David & Sandra  
Wisniewski, Raymond & Judith  
Zamierowski, Philip & Joy  
*In honor of Amy Husted and in memory  
of her brother, Chris Husted*  
Drapeau, Philip  
*In memory of Dorothy Johnson*  
Miller, Betsey  
Lynn, Richard  
*In memory of Michael & Ellen Lachesky*  
Lee, Suzie  
*In memory of Robert W. Lansberry*  
Michalegko, Paula & Chuck Gualardi  
*In memory of Robert (Bob) Lechner*  
Miller, Betsey  
*In memory of Nancy Mando*  
John Mando  
*In memory of Dean Mihailov*  
Blooming Valley Flower Club  
Carpenedo, Paul & Karen  
Fulton, Mary Jo  
Hope Pediatrics PC  
Maxeiner, Lori  
Mears, Greg & Beth  
Mears, Kenneth & Janet  
Powell, Kevin & Julie  
*In memory of Mary Alice Nagy*  
Nagy, Joanne & Bill  
*In memory of Lynne Olsovsky*  
Carpenedo, Paul & Karen  
Fulton, Mary Jo  
Langdon, Karyn  
Lechner, Libby  
MacDonald, Susan  
Marz Household  
McMann, James  
Ruedy, Hope  
Smith-Rich, Peg  
Stairways Behavioral Health  
Wells Fargo Insurance Services USA  
*In memory of Krista Pawlowski*  
Sullivan, Timothy & Sharon  
*In memory of Rita Pol*  
Zielewski, Leonard & Patti  
*In memory of Ernest Pryce*  
Baranski, Loretta  
Jaskiewicz, Vince & Joan  
Wolfe, Ray  
*In memory of Stanley Schwartz*  
Serrins, Paul  
*In memory of Gurucharanlal Sethi*  
Kapoor, Arvind & Poonam  
*In memory of Neil Shade*  
G. J. Miller Auto Supply  
*In memory of Krishna Sethi*  
Kapoor, Arvind & Poonam  
*In memory of Delbert Shaffer*  
Shaffer, Greta  
*In memory of Anne Shenk*  
Goodman, Daniel & Julia  
Smith, Mary Alice  
Sundberg, Rev. Keith D. & Barb  
*In memory of Naomi Steiner*  
Beck, Brian  
Deshesky, Tom  
Mumie, Len  
*In memory of Roger Strayer*  
Koble, Wayne & Robin  
*In memory of Celeste Thomas*  
Fulton, Mary Jo  
Smelko, Jack & Loretta  
*In memory of Patti Trapp*  
Trapp, Don  
*In honor of Brian Vermillion*  
The Overkamp Family  
*In memory of John Vendemia*  
Hammon, Larry & Colleen  
*In memory of Chris Warner*  
Zahornacky, Ethel  
*In memory of Jean Yezzi*  
Yezzi, Bill  
*In memory of Dr. Mehdi Zadeh*  
Zadeh, Daisy  
*In memory of Steven Zielewski*  
Brzozowski, Willy & Dianne  
Carpenedo, Paul & Karen  
Elwell, Todd & Amy  
Fisher, Kenneth & Nancy  
Fulton, Mary Jo  
Haller, Wilson & Marlene  
Heiple, Kristopher  
Jaskiewicz, Vince & Joan  
Kannenber, Philip  
Koper, William & Darcy  
Lauer, Carolyn  
Macrino, Audree  
Michalegko, Paula & Adam  
Michalegko-Wolf  
Nye, Harry & Joyce  
Potthoff, Robert & Shirley  
Smith, Marian  
Smith-Rich, Peg  
Sucharski, Jody  
Sucharski, Randy  
Walczak, James  
Zielewski, Erica  
Zielewski, Leonard & Patti  
Zielewski, Mark  
Zielewski, Ray & Susan

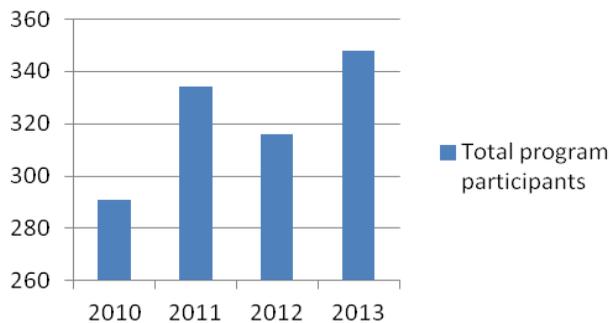




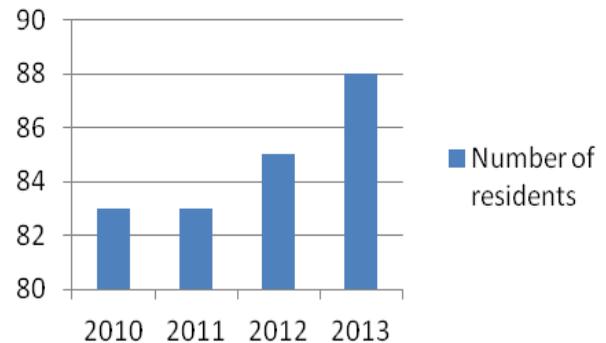
*Our first hundred years  
wouldn't have been  
the same without you.*

*Thank you for being  
a part of our story.*

### Total program participants



### Number of residents



### Residential statistics 6/30/13

Number of residents: 88  
 Age range: 11 to 68  
 Residents over age 21: 81 (92%)  
 Non-ambulatory: 61 (69%)  
 Seizure disorder diagnosis: 53 (60%)  
 Cerebral Palsy: 47 (53.4%)  
 Osteoporosis or Osteopenia: 50 (56.8%)  
 Feeding tubes: 21 (23.8%)

**Nearly 89 cents of every  
dollar spent went to our  
programs and services.**

**STATEMENT OF REVENUE AND EXPENSES**  
**ERIE HOMES FOR CHILDREN AND ADULTS, INC.**  
**YEAR ENDING JUNE 30, 2013**

<b>Revenue and Support</b>	
Program revenue	\$ 17,113,133
EHCA Foundation	<u>74,647</u>
<b>Total revenue</b>	<b>\$ 17,187,870</b>
<b>Expenses</b>	
Program expenses	\$ 14,868,177
General & administrative	<u>1,719,184</u>
<b>Total expenses</b>	<b>\$ 16,587,361</b>
Change in net assets:	\$ 600,419
Net assets 7/1/2012:	<u>\$ 1,671,853</u>
<b>Net assets 6/30/2013</b>	<b>\$ 2,272,272</b>

<b>Land, Buildings, and Equipment:</b>	
Land	\$ 293,368
Buildings/improvements	5,567,294
Equipment/furniture	953,473
Vehicles	1,722,351
Assets in progress	148,307
	<b>\$ 8,684,793</b>
Less accumulated depreciation	(6,342,310)
<b>Total:</b>	<b>\$ 2,342,483</b>

**STATEMENT OF REVENUE AND EXPENSES**  
**EHCA FOUNDATION**  
**YEAR ENDING JUNE 30, 2013**

<b>Revenue &amp; Support</b>	
Investment income	\$ 390,357
Contributions, grants, & fundraising	344,607
<b>Total revenue &amp; support</b>	<b>\$ 734,964</b>
<b>Expenses</b>	
Program	\$ 219,254
General & administrative	58,604
Fundraising	53,187
<b>Total expenses</b>	<b>\$ 331,045</b>
Change in net assets:	\$ 403,919
Net assets 7/1/2012	<u>\$ 4,217,549</u>
<b>Net assets 6/30/2013</b>	<b>\$ 4,621,468</b>



Erie Homes for Children and Adults, Inc.

226 East 27 Street  
Erie, PA 16504

[www.ehca.org](http://www.ehca.org)

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extraordinary **people**, extraordinary **programs**



**“Each person with a disability should have the opportunity to make choices, to contribute to his or her own daily lifestyle, to obtain the best education or training available, and to enjoy a home-like atmosphere with quality caregivers.”**



*EHCA Vision Statement*