

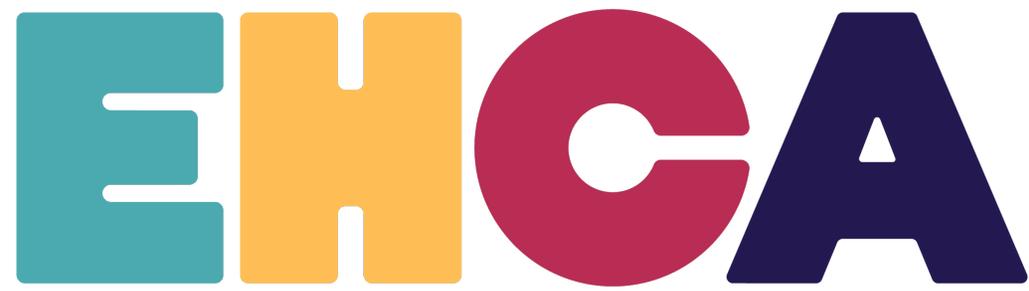
Daynisha and Paula



Jessica, Chris, Shelly



Marissa and Makenzie



Erie Homes For Children & Adults

Main Offices



Greater Erie Area
226 East 27th Street
Erie, PA 16504
814-454-1534



Crawford & Venango County
568 Washington Street
Meadville, PA 16335
814-330-6020



 ehca.org

Follow us on social media!



Kevin McCann, Board President

An uncommon level of care has always been at the heart of Erie Homes for Children and Adults. It is what first drew me to this organization and what continues to inspire me as I serve as Board Chair. That care is deeply human and unmistakable. It shows up every day in the dedication of EHCA's employees, who go above and beyond not because it is required, but because **they genuinely care about the individuals they support.** It is reflected in the people we serve—whose growth, resilience, and

human spirit continually remind us why this work matters—and in the families who place their trust in EHCA.

Serving as Board Chair during this chapter of EHCA's story is a privilege. I am energized by the commitment and enthusiasm I see at the Board level, and by the thoughtful conversations underway about how we strengthen the organization for the future while remaining true to the core values that have set EHCA apart for more than 110 years. Together with EHCA's leadership team, **we aspire to provide the highest standard of care humanly possible,** build enduring relationships with the individuals we serve, their families, and our employees, and honor the generosity of our donors—whose support makes the continued delivery of EHCA's mission possible.

As I look ahead, I am optimistic about EHCA's future, confident in our committed employees, and humbled to be associated with the vital difference EHCA continues to make in our community.

With sincere appreciation,
Kevin McCann



Kevin with his wife, Nora,
at the Golden Gatsby Gala

FY 2024-25 Board of Directors

EHCA is guided by a board of directors who live and breathe our mission. Their every decision is rooted in one principle: **make the best choice for those we serve and those who do the work each day.**

This board is comprised of active, engaged, and varied members. **Please thank them when you see them out in the community!**

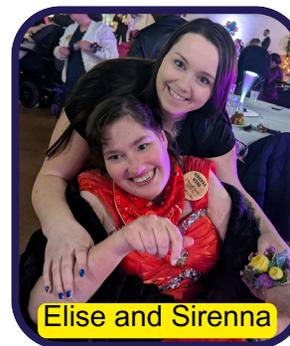
Board Chair Kevin McCann *Chair Elect* Colleen Shaffer *Immediate Past Chair* Allen Bonace *Finance Chair* Chuck Iverson

Members At-Large

Jeffrey I Blake, M.D.
Cyndi Carter
Cathy Fresch
Rachel George, Esq.
Elizabeth F. Lechner
Rev. Richard McCarty, PhD.
Carly Manino
Edison Nicholson III
Michelle Patalon
Michelle Robertson



Matty and Daynisha



Elise and Sirena



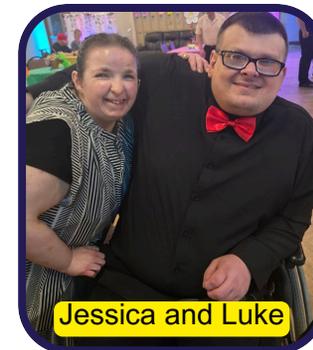
Shelly and Mary



Marcia and Becky



Dustin and Joanie



Jessica and Luke



Jonathan Rilling, Chief Executive Officer

When I became Chief Executive Officer on January 1, 2025, I brought deep respect for Erie Homes for Children and Adults' history and a strong sense of responsibility for its future. **My first year focused on listening, learning, and building a solid foundation for the future.**

As the agency's former fund development lead, I understood the importance of listening. **I learned that our stakeholders take great pride in their contributions to our mission.** Many expressed gratitude for EHCA's high-quality services and for our strong, unified commitment to long-term sustainability.

Across all our programs and services, **I witnessed firsthand the compassion and dedication of our employees.** Their work creates opportunities and upholds dignity for hundreds of participants and their families each day. Central to our BELIEVE campaign, we emphasized workforce recruitment and retention and invested in our leaders at all levels.

This increased confidence in our internal teams led to greater efficiencies and reinforced our responsibility to those who trust us.

I hope you will agree that a healthy organization is one where people feel supported and as though they belong, where systems work as intended, and where core values guide daily decision-making.

In conclusion, I am deeply grateful for the support and partnership of our Board of Directors. This past year, we faced external funding uncertainty head-on while remaining focused on what matters most: **quality care delivery, safety, and person-centered service provisions.** Their unwavering commitment to our mission has been instrumental, and together, we have aligned around a shared vision for the future. I am proud of our ongoing collaboration. Our work is significant, but so is the opportunity.

EHCA has a powerful history and an even more promising future.

With gratitude,
Jonathan Rilling – CEO, EHCA, INC.



Jonathan and Bob

Financials

EHCA

Revenue and Support

- Program
- Investments
- Contributions from EHCA Foundation

TOTAL: \$38,237,974

Expenses

- | | |
|---------------------|------------------------------------|
| <i>Functional</i> | <i>Non-Operating</i> |
| • Program | • Contributions to EHCA Foundation |
| • General and Admin | |

\$33,670,618

\$3,767,025

EHCA Foundation

Revenue, Gains, and Support

- Contributions and Grants
- Contributions from EHCA
- Net Investment Return
- Fundraising Events (Net)

TOTAL: \$5,469,240

Expenses

- Program
- General and Admin
- Fundraising

TOTAL: \$1,705,173

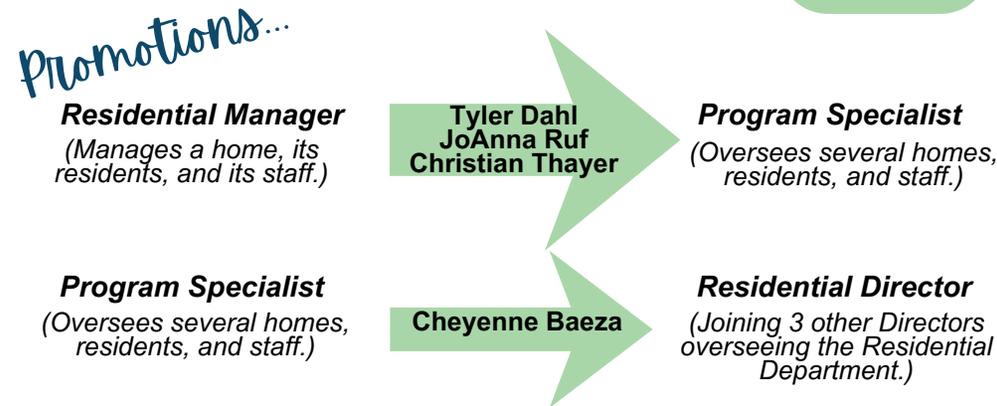
EHCA

Residential Services

Our community residences surround each person with compassionate, trained employees to provide the highest care. Additionally, our medical homes provide 24-hour nursing to meet critical needs around the clock.

By the numbers... 102 residents
20 homes

New Residents... **Matty
Lauren
Dennis
Debbie**



New Team Members...

Residential Managers

Melissa Ward Sirena Pierce
Marissa Jeffress Katelynn Kostenbauder
Natalie Cook Tonya McDunn
Brittany Weidner

Behavior Specialist **Behavior Health Professional**
Liana Lang Ameer Weislogel

Program Specialists
Matt Sheridan

In Memoriam...

Our residential program said goodbye to **Darlene Gibson, Laura Mast, Rex Terrill, Ryan Yarian, and Dawn Barone.**

Our thoughts are with their loved ones.

Program Highlights

- **Summer Camp** was a blast at Whitford Park. All 20 homes cycled through over the course of three weeks. Each week had a theme, complete with activities, crafts, and a barbecue. This event is a team effort that everyone looks forward to. Our Maintenance/Operations crew ran the grill and ICEE machine, and all departments jumped in to make it the best time!
- **Frolic on the Bay** was hosted by the Erie Yacht Club and provided boat rides on Presque Isle Bay, lunch, and entertainment.
- During **National Direct Support Professional Week** in September, we celebrated 450 DSPs from Options, Residential, and MOVE with gifts delivered by CEO Jonathan and VP of Residential and Disability Services Director Kara.
- Residents enjoyed **virtual holiday activities** over Zoom, including Valentine's and St. Patrick's Day Bingo, caroling and holiday tree demos, and story time with our CEO Jonathan.
- Homes enjoyed friendly competitions like **watermelon and pumpkin carving, Fall curb appeal, and a scarecrow contest.**



Kristina and Breann

Our Easter egg hunt was held at our MOVE site, where residents played egg putt-putt and got temporary tattoos!



Amy



Cindy, dressed to party

Tim Tebow Foundation's Night to Shine, a prom for adults with disabilities, was held in February 2025 and welcomed individuals from all over



Princess Donna ready to collect her candy

Our annual Trunk-or-Treat has become one of our most anticipated events!



Mike, Mrs. Claus, Santa

The Residential Christmas Party welcomed around 300 residents, loved ones, and staff!

EHCA

MOVE - Adult Day Program

MOVE (Making Opportunities for Volunteerism and Exploration) is located in a fully accessible building complete with nursing services, medication administration, and fully trained Direct Support Professionals (DSPs). We focus on community exploration, including recreation and volunteerism. MOVE empowers individuals through socialization, creative expression (with an emphasis on the arts), independent living skills, and so much more.

MOVE fosters independence and inclusion by focusing on everyone's unique abilities and personal interests. MOVE's DSPs are specially trained to serve older adults (60 years and older) and individuals with complex medical needs. MOVE is proud to enrich everyday lives.

Program Highlights

Creative Enrichment

- Weekly **art classes**
- Bi-weekly **yoga sessions**
- **Pet therapy** with Gizmo the dog and Patty
- **Music visits** with MOVE friend Bob and his ukulele
- Monthly adapted art classes at the **Erie Art Museum**
- **Unspoken Symphony** art show: a web program reads art pieces and assigns sheet music to them based on the medium used, brushstrokes, colors, intensity, and other factors. Pieces are displayed and sold, with the proceeds going to the individual who created them

Community Outings and Engagement:

We went on so many fun outings! We ventured to: **Glen Reservation** in Kirtland, Ohio to play the life-size Candyland board game, **Brants Apple Orchard**, **Port Farms**, **Pymatuning Reservoir**, **Desi and Lucille Ball Comedy Museum**, **Kraynaks** for holiday displays, **Wooden Nickel Buffalo Farm**, **County Fairs** (Warren, Albion, Crawford), **Grove City** for shopping and lunch, **Keystone Safari**, **Daffins Candies**, **Greater Cleveland Aquarium**, **Erie Zoo**, **baseball and hockey** games, pontoon rides, **bowling** with friends, and lunch **picnics** at parks throughout the area.

Volunteering:

- We are excited to return to the **Sunshine Group of Erie**
- Elite Limousine, Food Bank, Asbury Woods, Salvation Army, Good Will, Orphan Angels, Thrifty Shopper, The VA Hospital, Chosen, Erie Area Rabbit Society and Rescue (EARS)
- **Bake and deliver cookies** to local fire halls and community friends
- Make **dog biscuits and cat treats** for Erie Humane Society

By the numbers...

52 served
22-88 years
of age



Partners in Dance recital

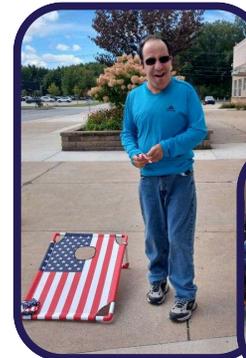


Jessica and Luke

Seneca High School's National Honor Society hosted an Adult Prom! Students, led by senior Olivia Hall, made beautiful Spring decorations and blew up hundreds of balloons. Prom-goers danced the night away and enjoyed yummy snacks provided by Pepsi, Perkins, and the students.



Sammy and Melissa



Annual end-of-summer cookout!

Looking forward to...

- Connecting with the Erie Center for Arts and Technology (ECAT) to volunteer and to utilize their art studio
- New volunteer partnerships with Early Connections and A Hand Up Erie
- Working with an intern from Mercyhurst University who will be gaining experience in the Intellectual and Developmental Disabilities field
- ZotArtz adaptive art event in the Spring
- Serving more individuals with medically complex needs due to having our nursing support staff readily available

EHCA

Project First Step

Project First Step (PFS) began in 1997 to provide prenatal care and support for mothers and families in need. As family specialists assisted these families, they realized that they could work to help prevent babies from being born medically compromised or with developmental disabilities. PFS's goals are to reduce childhood trauma, neglect, and abuse by educating and supporting families to help them create a safe and healthy environment for their children to thrive.

Program Highlights

- Lisa Kobusinski, Jolene Ottaviani, and Katelyn Lloyd attended the **Shaken Baby Conference** in Salt Lake City to continue their **doula training**.
- PFS started the process of creating a new program database through **Momentum ECM and Laserfiche**. This will allow them to track outcomes more efficiently so they can see successes, gaps, and more.
- The team attended the **Erie Coalition for a Trauma-Informed Community**, where they explored topics including:
 - Strategies that prioritize physical and emotional safety.
 - Evidence-based techniques to create changes that reduce the impact of trauma and foster resilience.
 - Evaluating current practices to identify gaps and opportunities for implementing trauma-informed prevention and care strategies.
 - Facilitating conversations and partnerships to promote collaborative, trauma-informed approaches to resilience-building.
 - Implementing self-care practices that improve wellness, prevent burnout, and support teams.
 - Developing leadership that models and reinforces trauma-informed principles, promoting a culture of resilience within PFS.
- **Drug Diversion Conference hosted by Brockway Center for Arts and Technology**, which focused on recognizing addiction. Topics included drug trends, the effects of mental health on addiction, social media's role, and new laws affecting drug crimes. Guest speakers included Congressman Mike Kelly and Pennsylvania Attorney General David Sunday.

By the numbers...

318 families
approx. 795 children



Jolene Ottaviani (center) celebrated her 30th year at EHCA! She's pictured here at an awards dinner with other 30-year honorees, our CEO, and presenter Penny Bebko (right).



Erie County Department of Health donated 10 postpartum bags to our expecting mothers! These bags helped ease their postpartum journey by providing the items they needed most.



An annual team-building day was capped off with McDonald's!



Drug Diversion Conference



We had a very successful holiday season! We provided over 145 children's Christmas gifts because of the generous employees at Erie Insurance, EHCA, and Life Science Connect/Vert Market.



Options

The Options program offers meaningful activities and support for those living with family, in a group home or Life Sharing setting, or those who live independently with appropriate support.

Options provides opportunities for groups to enjoy activities, local events, or volunteer together in the community to foster new friendships and experiences. We also offer Supported Employment to help individuals with disabilities obtain and sustain employment by offering the support and training they need to succeed. Participants learn job search strategies and receive training for specific job assignments.

By the numbers...

218 participants
3 counties
(Erie, Crawford, Venango)



Baking for St. Patrick's Day



Sissy made birthday cake kits to donate to food pantries



Ruth and her pumpkin



Jeff, enjoying a fishing day



Cat and Kevin at the Special Olympics



Crawford Options bags



Erie Options bags



Aunt Karen and Kyle

Bridget went on a cruise with her Options DSP, Breanna! Breanna's support allowed Bridget to participate in activities she enjoyed, like swimming in the ocean, exploring the cruise ship, and enjoying excursions, all while going at her own pace and taking breaks to return to the ship as much as she needed. Bridget had a fantastic time and would quickly go on another cruise, especially with Breanna by her side.



Breanna and Bridget

Kyle joined Options and Life Sharing in early 2025. He and his Aunt Karen connected Options to volunteer opportunities with GECAC. One such opportunity was constructing "Spruce Up Bags." Over 20 Options' individuals volunteered to put together 150 bags containing household items such as laundry detergent, dish soap, and cleaners. These bags benefited families and individuals in need. This was a wonderful opportunity for Options to participate and give back, and it was all thanks to Kyle and his Aunt Karen!



Crawford Options bags



Erie Options bags



Aunt Karen and Kyle

EHCA

Life Sharing

Life Sharing offers a wonderful opportunity for individuals with disabilities to live in a home as part of a family and engaged with their community. EHCA provides guidance and resources to support, encourage, and build this relationship.

Matched Life Sharing (licensed) perfectly matches someone who needs supervised living with a provider family. Family Life Sharing (unlicensed) assists families who already care for a loved one at home. Last year, we expanded to assist Medically Complex Children (MCC), defined as children with diagnoses affecting 3 or more body systems and who have technology in place that requires skilled nursing.

Program Highlights

- We increased our work with Medically Complex Clients (MCC) families. Most of these cases represent homes where mom and dad are already caring for their children, but need the extra support we offer. **Life Sharing helps keep children at home and out of pediatric facilities by offering nursing care and other supports at home.**
- MCC has continued to be **our biggest growth point** as it involves new and specific needs and challenges. The department became comfortable with the differences and challenges and embraced each new family.
- Life Sharing's growth surpassed previous years, resulting in the need for additional Specialists. Specialists work with families, like a case manager. The Specialist team has **doubled in size over the past 3 years!**
- Life Sharing evaluates the best ways to serve our families as we grow and evolve. We realized we needed to grow our medical services from having one nurse oversee only MCC households to following the best practice of offering oversight to the entire department. This change means that a **professional will review the medical needs of our vulnerable population and offer support and guidance to not only Life Sharing Specialists but also the families, providing better medical compliance and support.** In 2026, a medical assistant will join to provide a more comprehensive medical department for families by offering support and guidance for the medical needs of the ever-evolving population served.

By the numbers...

22 Family (unlicensed)

25 Matched (licensed)

1 licensed MCC

6 unlicensed MCC

EHCA's Life Sharing program continues to set itself apart not only by the additional population we can serve, but also by the way we support our individuals and providers. **We offer quarterly events** for providers and individuals to participate in if they like; the largest being **Friendsgiving**. For the second year in a row, around 50% of the Life Sharing families attended. **These events allow everyone the time to talk with one another, enjoy a fun activity, and create their own support system with one another.** This has fostered great suggestions for the department on what individuals and providers would like and how to enhance services in the future.



Interested families were also invited to join!



Live music perfectly set the tone



We loved seeing whole families gather with us!



Our fantastic Life Sharing team and other EHCA employees gathered to cook a homemade Thanksgiving feast, serve, and clean up for Friendsgiving.

Upcoming 2026 Events

These events are a great way to help support the amazing people we serve. There is truly something for everyone!

Watch EHCA.org and Facebook for full details as each event draws near. Questions about involvement and sponsorships: jessica.krugger@ehca.org



August 19th-21st
crawfordgives.org

Crawford Gives, held by The Crawford Heritage Community Foundation, supports Crawford County nonprofits. This helps support our Titusville and Meadville homes as well as our Options program.



One of our Titusville homes



Transport back to the Roaring 20s as we enjoy exciting games, plentiful hors d'oeuvres, raffles, and more. This year's event is presented by Chad & Jen Neely and Neely Communications, Inc.

Saturday, April 18th, 6-10PM
Bayfront Convention Center



Costume contest



VICTORY "ALL WHEELS" RIDE



This motorcycle ride celebrates the victories EHCA individuals have daily. Sidecars take our program participants out for a fun, pre-planned route. In 2025, we grew the event to add classic cars!

Saturday, August 22nd

MOVE Building

4950 W 23rd Erie, PA 16506



Amy



Erie Gives is a community-wide online fundraiser held by The Erie Community Foundation to support Erie County nonprofits. For 24 hours, gifts of \$25 or more receive a partial match from The Erie Community Foundation's pool of sponsorship dollars.

Tuesday, August 11th
eriegives.org



Marissa, Brenda, and Thwe



Project First Step cheering with Erie Gives pom poms



Thursday, September 24th

MOVE Building

4950 W 23rd Erie, PA 16506

This unique event showcases artwork from individuals in our Residential, Options, Life Sharing, and MOVE programs. Our artists will upload their pieces to Unspoken Symphony, which reads the brush strokes, mediums used, and other elements to create one-of-a-kind musical symphonies.



Brandy and Starlise



How to Support

Henrietta's Helpers Recurring Giving Program

Recurring giving helps you plan your support more seamlessly while helping us plan for the future and provide the best services.

Give automatically from an account or card of your choice! \$5 each month? \$100 each quarter? The choice is yours! You choose the amount and the frequency, and know that your dollars are supporting those with intellectual and physical disabilities each day.

Go to <https://ehca.org/donate.html> to get started. Once you choose an amount, a box will pop up at the bottom of the screen asking if you'd like to make this a regular monthly donation. Rather have weekly or quarterly? Reach out to Jessica at jessica.krugger@ehca.org or 814-315-1824.

Henrietta Hitchcock Legacy Fund Planned Giving Program

On September 26, 1912, thirteen women gathered for an emergency meeting in the home of Henrietta Hitchcock. They needed to find a home for a baby abandoned at Erie's Union Station. Their quick action in helping one infant formed what would become EHCA (more about this at ehca.org!).

Planned giving through our Henrietta Hitchcock Legacy Fund offers a way to ensure your dollars continue to support those we serve into the future. EHCA's work can become part of your lasting legacy. We're honored to have such committed supporters, including those who've already made the choice to ensure our future through planned giving.

These gifts also offer many potential tax advantages, including federal estate tax savings, the elimination or reduction of capital gains taxes, and the opportunity to increase spendable income.

If you'd like to discuss our Legacy Fund, please contact Jessica at jessica.krugger@ehca.org or 814-315-1824.

Other Giving

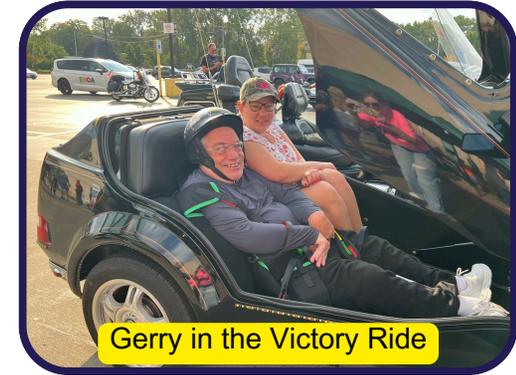
Give online anytime at <https://ehca.org/donate.html>. Monetary gifts can also be mailed to our main Erie location at 226 E 27th Street, Erie, PA 16504.

Questions about giving? Looking for other options? Please contact Jessica Krugger at jessica.krugger@ehca.org or 814-315-1824.

Mission Moments



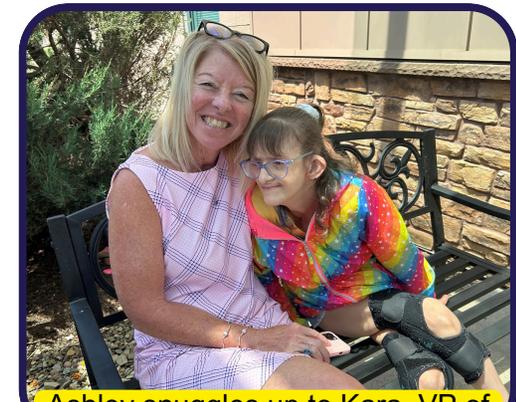
Making friends at the Special Olympics! Mike, with EHCA's Options program high-fived a fellow competitor.



Gerry in the Victory Ride



Our Crawford County team enjoying Night to Shine



Ashley snuggles up to Kara, VP of Residential and Disability Services



Donna and Debbie - housemates and best friends



Melissa and Jalisa enjoyed working on a puzzle