

# EHCA

2018-2019  
**IMPACT  
REPORT**

[ehca.org](http://ehca.org)

**A life full of hope, promise, and care.**



# ON THE HORIZON

As EHCA enters the new decade, there is much to be excited about! First, we had many awesome accomplishments in 2019- including caring for over 400 individuals every day, introducing a new logo, finishing two, new medical homes and planning for two more. We established a permanent office in Meadville and we are starting a residential program there.



We had a strong budget year and safety record and extended efforts to recognize EHCA's stellar employees in many ways.

As we enter 2020, we continue our “smart growth” plan across all programs, whereby we increase our agency capacity, but do so while maintaining excellent levels of service, compassion, and quality. Moving forward, a major initiative is our employee-centric “GROW” program to guide us to maximize support, rewards, and recognition of every team member. EHCA will soon break ground on our East 22nd Street community home and complete our first Meadville community home.

As we continue our quest to prioritize safety across the agency, you will soon be hearing regular updates on all of this as momentum builds and our Best Place to Work efforts continue to reach new heights. Thank you all for being on the ride and we look forward to more fun and success in 2020!!

A handwritten signature in black ink that reads "Charles R. Walczak". The signature is fluid and cursive.

**CHARLES R. WALCZAK, MBA, FACHE**  
Chief Executive Officer

## BOARD OF DIRECTORS

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# FROM THE BOARD

I am happy to report that we have already begun another successful year of growth for EHCA. Opening new residential homes, expanding and enhancing programs, and establishing new recruitment initiatives, are just a few of the organization's recent accomplishments. Grounded in its mission to assist people with disabilities to live rich and fulfilling lives, EHCA's Board of Directors, administrative team and staff are focused on finding new ways to take the organization to an even greater level of compassionate care and service.



The EHCA Board of Directors currently is engaged in a process to modernize its governance structure to ensure ideal Board leadership and membership well into the future. Working with non-profit legal experts, the board is revising bylaws, policies and functions to reflect generally recognized best practices as well as our EHCA culture. Led by our Governance Committee, all committee chairs and members are balancing this large undertaking along with regular committee work.

Our joint employee and board Spring Event Committee is now in full swing planning EHCA's third Spring Speakeasy event. The Spring Speakeasy will take place on Friday, May 1, from 6 to 10 PM at the Concourse of Union Station. Save the date for this roaring twenties fundraiser filled with the fun and glamour of the Jazz Age.

The Spring Speakeasy is one of many fundraising efforts that support EHCA as it assists people living with disabilities to have valued roles in our community. Thank you to our many donors and our EHCA staff, board, family members and volunteers for their commitments to this significant and very special organization.

A handwritten signature in black ink that reads "Carly Manino".

**CARLY MANINO**  
Board Chair



# BY THE NUMBERS

## EHCA

### Revenue and Support

Program Revenue	\$	24,206,689.00
Contributions from EHCA Foundation		<u>187,021.00</u>
Total Revenue and Support		24,393,710.00

### Expenses

Program Expenses	\$	21,204,500.00
General & Administrative		<u>2,608.030.00</u>
Total Expenses		23,812,530.00

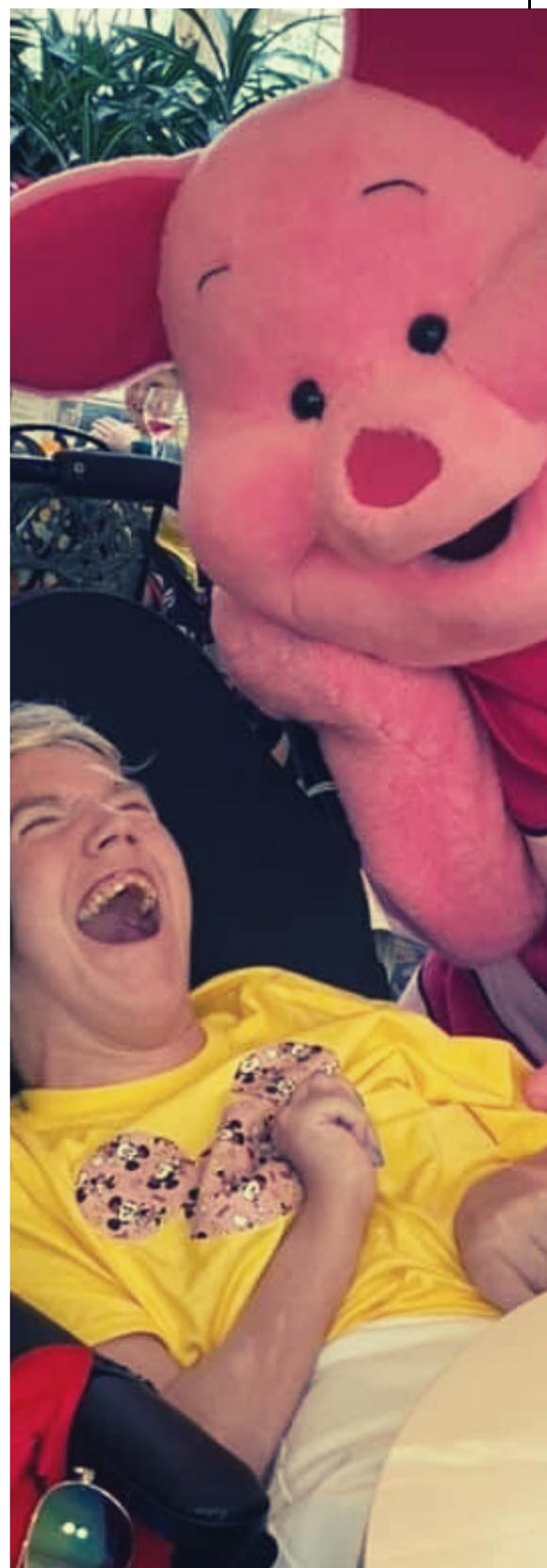
Change in Net Assets	\$	581,180.00
Net Assets, Beginning of Year		<u>5,660,862.00</u>
Net Assets, End of Year	\$	<u>6,242,042.00</u>

## EHCA FOUNDATION, INC.

### Revenue, Gains & Other Support

Contributions and Grants	\$	1,111,872.00
Investment Return		401,565.00
Fundraising, Net of Expenses		39,815.00
Rental Income, Net of Expenses		<u>228.00</u>
Total Revenue	\$	<u>1,553,480.00</u>

2018-2019



88¢

OF EVERY \$1 GOES  
TO PROGRAM  
COSTS

55

INDIVIDUALS  
SERVED AT MOVE  
ADULT DAY  
PROGRAM

96%

SUCCESS RATE FOR  
PFS CLIENTS  
DELIVERING  
HEALTHY BABIES

# PROGRAM NEWS

EHCA's goal of providing individuals with intellectual and developmental disabilities with the highest quality of services remains a top priority. Our focus continues to be on improving the quality of programs and strategies to expand life enhancement services offered in the communities we serve. Check out just a few of our program accomplishments from this year:



- Welcomed 27 new participants, a program specialist, and 48 new DSPs to the Erie County Options team
- Purchased a new wheelchair accessible transport van
- Began renovations on our community hub, Holland's Haven, located at 1611 Peach Street
- Initiated federally mandated Electronic Documentation and Payroll Systems – Direct Care Innovations (DCI) and Electronic Visit Verification (EVV) to all those who provide community-based services to individuals with disabilities. Key advantages include:
  - Reduce our carbon footprint
  - Verify all services as they are delivered in “real time”
  - Reduce/eliminate the potential for fraud, waste, and abuse
  - Minimize the opportunity for filing errors



- In May, opened our second medically complex group home in Millcreek and held a ribbon cutting ceremony
- Transitioned five individuals who resided at our main facility to their new home and welcomed a new individual from the community
- Successfully completed annual inspection conducted by the Office of Developmental Programs (ODP)



- ODP has identified the expansion of Lifesharing as the preferred option for individuals who both deserve and qualify to choose where and with whom they live. EHCA's Lifesharing continues to grow throughout the region

**EHCA PROGRAMS:**  
MOVE \* Options \* Residential  
Project First Step (PFS) \*Lifesharing



# NEW DECADE, NEW LOGO



**A life full of hope, promise, and care.**

No matter how wonderful and successful an organization is, a brand does not last forever. Times change and missions and values evolve. With this, the corporate identity must evolve, as well. Erie Homes for Children and Adults, Inc. has been serving our community in some form since 1912. We have progressed and grown into the respected and valued organization that we are by providing superior services and care to individuals with intellectual and developmental disabilities. The challenge posed? To ensure that the communities we serve recognize and relate to our logo and brand as it is today.

After enlisting the professional skills of a design company, research and input was collected and a new logo, brand promise and set of core values has been unveiled. Welcome to the new look of EHCA. We are confident that this fun, friendly, and creative acronym logo system with warm colors provide the perception and versatility needed to convey all that the agency can achieve into the new decade.



# UPCOMING EVENTS

## **EHCA's Spring Speakeasy**

Friday, May 1, 2020 | 6:00 PM – 10:00 PM

121 West 14th Street

Erie, PA 16501

EHCA is opening a very exclusive speakeasy for one night only. Wear your finest 1920's suit and glam for the costume contest. This juice joint is gonna be the cat's pajamas, but you'll have to mind the barkeep – his word is law. Food, drink & prizes galore!

Event admission: \$100/person or \$175/couple

More info: email [karyn.langdon@ehca.org](mailto:karyn.langdon@ehca.org)

## **Highmark Walk for a Healthy Community**

Saturday, May 30, 2020 | 9:00 AM – 11:00 AM

Presque Isle State Park, Beach 11

Erie, PA

You can walk for EHCA at Beach 11, Presque Isle State Park in Erie on Saturday, May 30. Registration begins at 7:45 AM Register online [highmarkwalkforahealthycommunity.com](http://highmarkwalkforahealthycommunity.com)

More info: email [heather.musacchio@ehca.org](mailto:heather.musacchio@ehca.org)

## **EHCA's Victory Ride 2020**

Saturday, August 22, 2020 | 10:00 AM – 7:00 PM

Shades Beach

7000 East Lake Road

Erie, PA 16511

This inspirational motorcycle ride event provides individuals with disabilities the opportunity to feel the wind in their faces on the open road. Last year, more than 40 individuals enjoyed the ride thanks to a dedicated group of sidecar and trike owners from around the region – including friends from New York, Ohio, and Canada! Come to the ride and enjoy the party after with food, drink, a large prize auction and games!

More info: email [karyn.langdon@ehca.org](mailto:karyn.langdon@ehca.org)





226 East 27th St.  
Erie PA 16504  
814.454.1534

## MEET WILLIAM

William was a 20-year-old living in Hermitage House, a residential youth service provider. At the age of 17, when most teenagers are excited to be driving or going to junior prom, William was placed in the residential youth facility. The place was completely foreign to him, without family or friends, a place that wasn't his home. During his time there, William looked forward to a day when he would start a new chapter in his life with a family who would welcome him as one of their own, to a place he could call home.



Sue Kern, William and George the dog

On August 16, that new chapter began; William joined the EHCA Lifesharing program. William now has a loving home and a caring provider in Sue Kern. Sue and her family are thrilled to have William as part of their family. This Lifesharing match has opened many doors for William. The word "home" evokes many things to different people- to William, "home" means living with, and sharing, his life with a caring family in a nurturing, safe, supportive, and accepting environment. It's a home that the Kerns lovingly provide...along with William's sweet dog, George.

The Office of Developmental Programs (ODP) has identified the expansion of Lifesharing as the preferred option for individuals who both deserve, and qualify, to choose where and with whom they live. EHCA's Lifesharing program continues to grow and thrive in our region; dedicated to the premise of ensuring each and every individual the Everyday Life they want and deserve.

- Melissa Love, Director EHCA Lifesharing/Options of Crawford County