



Annual Report

2015 – 2016



Erie Homes for Children and Adults

*226 East 27th Street
Erie, PA 16504*

*(814) 454-1534
www.ehca.org*

Expanding the definitions of ability, communication, and community



Management Team

Fiscal Year 2015-16

Charles Walczak,
MBA, FACHE
Chief Executive Officer

Donna Huckno, RN, MSN
VP of Nursing & Health Services

Shannon Weber
Chief Financial Officer

Bev Keep
Chief Operational Officer

James R. McMann
VP of Human Resources

Peg Smith-Rich
VP of Residential & Community Services

Jonathan Rilling
Director of Development

Lorine Boboshko
Executive Secretary

Program Staff

Debra Niland
MOVE Director

Tina Ferraro
Project First Step Director

Valerie Benjamin
Director of In-Home Waiver Services

Veronica Wygant, RN
Director of Nursing

Marcia Nitzczynski
Director of Residential Services & Admissions

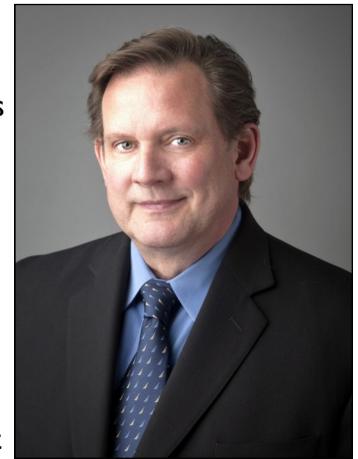
Kara Carone
Director of Residential/ Program Services

Melissa Love
Life Sharing Manager

Chuck Lee
Supported Employment

Message from our CEO

We had an incredible year at EHCA. First and always foremost, we continued our long-standing legacy for exceptional care, service, and safety. We began new and more sophisticated methods for measuring, tracking, and acting upon things we learned as we provided service for those we care for and care so much about. We also continued to build and expand our agency infrastructure in terms of information technology, training and education, recruitment, and retention as well as augmenting many of our support departments to better help all of our team working daily with clients and their families.



Charles Walczak, CEO

Perhaps one of the most exciting things we embarked upon and continue to build is our Capital Campaign. For most of 2016 we have been in a “silent phase,” working out the details for a major fundraiser to support the building of new homes focusing on our residents with complex medical conditions. EHCA is the only provider in our area of the state that has the facilities, experience, and skill sets to accommodate individuals that have multiple high acuity issues and require active medical support. Our skilled-care residences, located in our main facility, currently serve 13 individuals.

We've continued to grow in each of these programs and are at record numbers for client services throughout the agency.

We developed a master facility plan, and through our research and involvement with our families and the community, it was clear that building new, contemporary housing for medically complex individuals was a priority.

Further, given the many individuals needing acute care and the lack of available services across the state, we decided to build extra capacity to accommodate others in need of this level of support. We worked closely with the Office of Developmental Programs (ODP), the state agency where we are funded and regulated, and they are totally supportive of these plans and may even work with us in the future to help us further expand.

You will be hearing more about this outstanding project as we take the campaign public beginning January of 2017. We are well along in our fundraising as well as with the building project. I am confident you will be extremely excited as EHCA continues to move into the future.

I'd be remiss to not talk about our other stellar programs. Options, MOVE, Family Living and Project First Step are all doing well too. We've continued to grow in each of these programs and are at record numbers for client services throughout the agency.

The 2015-16 fiscal year was one of growth and progress to better provide service to all individuals with intellectual disabilities. However, the truth is we could not have done this without your help and support. EHCA is fortunate to have such an outstanding constituent community that generously supports our mission. A huge thank you to all!

Finding acceptance and success by volunteering in the community

The tasks and locations vary considerably: collecting hangers at the Salvation Army, delivering cards to veterans, sharing dog treats at the Humane Society, walking in fundraisers, watering plants at the YMCA, baking cookies for first responders. But the faces of our EHCA volunteers have something important in common—big smiles!

Dozens of nonprofit organizations have opened their doors to our volunteers, and for good reason. MOVE, Options, and residential program participants love to be helpful. Completing tasks makes them feel proud and appreciated. Volunteer opportunities help them demonstrate their abilities, make new friends, learn new skills, and affirm their unique contributions as citizens in the community.

Because of you, community activities like these can continue to enrich the lives of the extraordinary individuals we serve.

“Everybody can be great...because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

~Dr. Martin Luther King, Jr.



Volunteer Hours

Throughout the year, participants in EHCA's MOVE, Options, and Residential programs volunteered more than

12,000 hours

of service in Erie, Crawford, and Venango counties.



Save the Date

Hear are a few of the exciting events we are looking forward to sharing with you in 2017.

THE Spring Event *Friday, May 5*



Highmark Walk for a Healthy Community *Saturday, June 3*



Victory Ride



Additional events:

- Partners in Dance
- Kegs & Corks
- MOVE Art Exhibit

ROAR ON THE SHORE BIKE RALLY • ERIE, PA

EHCA's Project First Step was honored to be selected as the official charity for Roar on the Shore 2015. Roar on the Shore motorcycle rally is sponsored annually by the Manufacturer and Business Association. Proceeds helped PFS provide services for area infants, expectant mothers, and families.



Thank you, Roar on the Shore!

Board of Directors Notes

Several years ago I took a tour through a community home operated by Erie Homes for Children and Adults, and it changed my life. Immediately after the tour, I took steps to get on the Board of Directors. Over the last ten years, I have served on the board in a number of different roles. As of June 30, 2016, I completed my second and final year as board president.

“I have had the privilege of working with a superb group of men and women that make up the management team of the agency, the Board of Directors, employees and volunteers.”

As board president, I was fortunate enough to oversee and be a part of many accomplishments. One of the major accomplishments during my tenure was the completion and grand opening of our new building at 4950 West 23rd Street, which was fully operational on May 2, 2015. This facility serves our MOVE program.

The opening date would not have been possible without the outstanding efforts from our management team, which worked diligently to overcome the many red tape issues in getting a building complex like ours through the inspection process.

Additionally, our agency was selected to be the recipient of funds from the 2015 Roar on the Shore. This event raised tremendous awareness and vital financial support for Project First Step.

There are many more accomplishments that I can discuss, but unfortunately there is not enough room in this report to do so. We are truly blessed to have so many caring individuals participating in making our agency a model of success. Once again, I thank all of you for your hard work and effort in these great accomplishments.



Jeffrey Presogna, P.C.
EHCA Board President

I am happy to report that the agency has never been in better shape and will undoubtedly continue to grow and prosper long after I have moved on. I continue to serve as a board member and look forward to contributing my efforts to the continued success of the agency. I have had the privilege of working with a superb group of men and women that make up the management team of the agency, the Board of Directors, employees and volunteers. I want to thank all of you for your tremendous efforts and care in all that you do for the agency.

A handwritten signature in black ink, appearing to read 'J. Presogna'.

2015-16 Board of Directors

Jeffrey J. Presogna, CPA
President

Jerry Cannon
President Elect

Ellen Masteller
Secretary

James Thomas, Jr. MD
Treasurer

Edwin W. Smith, Esq.
Strategic Planning Chair

Jeffery I. Blake, MD
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Carly Manino

Lisa McChesney

Frances McCormick, Esq.

Edison Nicholson III

Colleen Shaffer

Retiring board members:

Nancy Dolan

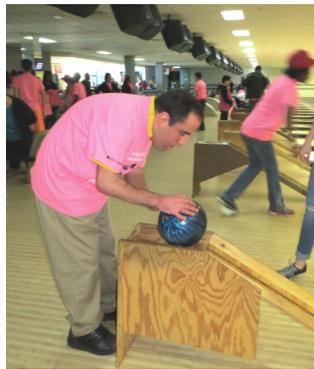
Patricia Hause, OSB

Brenda Pasko

Timothy Wachter, Esq.



***"I can do it!"* Celebrating abilities, discovering possibilities**



"In the beginning," Joy Link explained, "when the staff told me they were going to take Becky horseback riding or to a SeaWolves baseball game, I would say 'Becky can't ride horses' or 'Becky has no idea what a SeaWolves game is all about.' However, I was wrong. It was EHCA that taught me Becky can do all those things. And I have the pictures to prove it! I was worried, but I soon discovered that worrying was my problem, not Becky's. With the right tools and lots of encouragement, EHCA was giving us both new and exciting opportunities." (Joy Link passed away in March, 2016. Her daughter, Becky, will always have a home at EHCA.)



By partnering with EHCA, you have enriched many lives by helping individuals with disabilities have greater access to quality homes, vital equipment, special events, and adaptive technology. Your support enabled the people we serve to develop their skills and succeed as healthy, creative, and valued members of the community.

- | | |
|--------------------------------------|----------|
| Art | Music |
| Dance | Riding |
| Picnics | Baking |
| Computers | Zoo |
| Swimming | Fishing |
| Travel | Concerts |
| Crafts | Exercise |
| Communication and
Sensory Devices | |

The goal: Ensuring a change of health doesn't mean a change of HOME

Amber was supposed to be born near Christmas, a joyous season to welcome a new baby into the family. Instead, she arrived the last day of summer. The diagnosis was devastating: their beautiful daughter would live with cerebral palsy and other disabilities related to her premature birth.

At first, Amber's parents, Debbie and John Leasure, were able care for her at home. Later they arranged for in-home services provided by EHCA's new community program, Options. As Amber grew older, they became concerned about her future. Who would care for Amber if something happened to one of them? They made the difficult decision to place her in EHCA's residential program.

"We needed to secure her future," Debbie said. "Somewhere she'd be comfortable and have the best level of support to live an everyday life."

Amber moved into one of EHCA's community homes at age 15, attending Iroquois High School. After graduation, she was eager to be independent and active. Amber participated in the MOVE program, performed in Partners in Dance, volunteered, even traveled to speak at state centers as a self-advocate. Wherever she went, her infectious smile made everyone she met smile back.

John and Debbie took Amber home to Conneaut Lake almost every weekend, which she loved. However, when they took Amber back to her EHCA home on Sunday, she became excited. They knew then that Amber had found a second home. The residents and staff became their extended family.

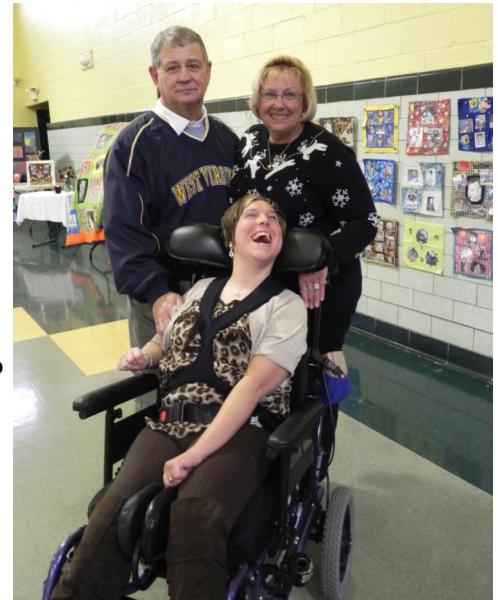


Then came September 2015. A medical emergency sent Amber to the hospital. A collapsed lung. A tracheotomy. A feeding tube. John and Debbie hoped the crisis was temporary and their daughter would return to her active lifestyle. But the medical changes became life necessities, which meant Amber would require 24/7 nursing care. She couldn't return to her friends and staff at the home she'd come to love. But she could stay at EHCA.

"Few places offer this level of care," Debbie said of EHCA's residences for individuals with complex medical needs. "If it weren't for the services here, our options would have been to place her in a nursing home or state institution or to bring her home to live with us and try to manage her medical care. The thought was overwhelming. Who knows what her future would have held."

Today, Amber has adjusted to a new routine with a new level of "normal." If she leaves EHCA's main facility, a nurse must accompany her. She visits Conneaut Lake on Wednesdays and communicates with family and friends via Facebook and Facetime on her i-Pad. Other days she goes shopping, attends social activities, and volunteers.

"Amber has the support of people who know and care about her," Debbie said. "We are extremely grateful."



If you make a contribution to EHCA this year, you will be supporting the unique residential needs of individuals with complex medical conditions.

“To know even one life has breathed easier because you have lived. This is to have succeeded.” ~Ralph Waldo Emerson

We are truly grateful for the compassion and generosity of the following individuals, businesses, and organizations that made a difference in the lives of people with disabilities during our fiscal year running July 1, 2015, through June 30, 2016. Whether you wrote a check, donated a prize, sponsored an event, or honored a loved one's memory, EHCA is better able to provide exceptional care, quality facilities, vital equipment, and fulfilling community opportunities because you cared.

GUARDIANS

(\$500+)

Absolute Fire Protection, Inc.
 American Legion Post 771
 Beute & Bliley Inc.
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 Blackburn's Rehab Specialties
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 Richard D. & Judith L. Bliley
 Randy & Renee Nyberg-Bonded Services Corp.
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 Erie Arts & Culture
 Erie Bank
 ECF-Shawn & Sharon Rooney
 ECF-Mrs. Daisy Zadeh Fund
 Erie Community Foundation
 ECF-Bruce & K. D. Raimy Fund
 ECF-Erie Insurance Charity
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 ECF-Sheldon & Irma Kaercher
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 Kern Family Foundation
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 Patrick Wachter
 Chuck Walczak
 Wayside Presbyterian Church
 Wegmans Food Market, Inc.
 Welders Supply Company
 Tungsten Creative
 Widget Financial
 Yardmaster, Inc.

SUPPORTERS

(\$100—\$499)

A & J's Bayview Tavern
 Admiral Perry Obedience Training Club
 The Adrian Family
 All That Glitters
 American Legion
 Millcreek Post 773
 Arkwright Accounting Services
 Bruce & Kate Arkwright
 Loretta Baranski
 John & Barbara Beatty
 Joe & Sue Bello
 Beute & Bliley, Inc.
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 Bianchi Motors, Inc.
 BKD, LLP
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 John & Gretchen Brugger
 Burton Funeral Home
 Jerry Cannon
 Karen & Paul Carpenedo
 Cyndi Carter

Cascade Park Club, Inc.
 Gail Casey
 Tom Chido
 Michael Chludzinski
 Acacia Chrispen
 Christ the King School-3rd Grade Class
 Eric Consiglio
 Theresa M. Vitolo & Christopher Coulston
 Creative Imprint Systems
 Dougald Currie II
 Edward Dalglish
 Jack Daneri
 Tim & Cindy Denial
 John & Susan DiPlacido
 Timothy & Lucia Doyle
 Duggan's Service & Appliance
 East Erie Moose Family Ctr.
 Elks Lodge #264
 Elks Lodge #67
 ECF-Norman & Margaret Seip Family Fund
 ECF-Edward & Amalia DiLoreto Memorial Fund
 ECF-Krizanauskas Designated Fund
 Erie Insurance Giving Network
 Erie Insurance Group
 Erie Maennerchor Club
 Arlene & John Evans
 Family Dollar-Corporate Contributions Committee
 Fenton Mobility Products
 Lisa Fickenworth
 Steven & Christine Fisher
 Floor Expressions by Greg Thomas
 Mr. & Mrs. John Foertsch
 Forester's Beneficial Assn.
 Fulton Athletic Club
 Christine Galvin
 Gordon B. Garrett
 Funeral Home
 GE Foundation
 General Exterminating & Outdoor Services
 Genesis Asset Protection
 Beverly J. Gittrich
 Paul J. Gmuier
 Bobbie Gottschling
 Becky Greathouse
 Greene Twp. Lioness Club
 Vinnie & Ann Halupczynski
 Colleen Hammon
 Harley Davidson of Erie
 Horsepower, Inc.
 Donna Huckno
 Paul D. & Barbara J. Hushon
 Infinity Resources, Inc.
 Interim Healthcare of Erie
 Ion Rad
 Jack & Kris Jansen
 Joan & Vince Jaskiewicz
 John V. Schultz Furniture
 Chuck & Dawn Joy
 Msgr. Charles A. Kaza



James Kehl
 Charles & Sheila Kelly
 Donald & Helen Kelly
 Bruce & Nancy Kern
 Chuck Kindle
 Knights of St. John
 Knox, McLaughlin, Gornall & Sennett
 Nathan Koble
 Joyce Kostek
 Ms. Ruth Ann Krenicky
 Msgr. Henry A. Kriegel
 Kubinski Business Machines
 Lake Erie Fanfare
 Lakeview Resale Co.
 Mrs. Robert Lasher
 Jim Laughlin
 Angela Leasure
 LECOM
 Howard & Jane Levin
 Rob & Carrie Lowther
 Loyal Order of the Moose #84
 Maleno Developers, Inc.
 Caroline Manino
 Ellen & Mark Masteller
 Rich & Karin McCormick
 Jean McKean
 Nan & Joe Mehl
 Paul & Cindy Millin
 Jennifer Minda
 Moniuszko Singing Society
 Montenero Ladies Society of Erie PA
 Mound Grove Golf Course
 Kristina Mudger
 Dr. Lamar Neal, PsyD
 Marcia Nitzczynski
 Northshore Insurance Agency
 Jan & Dave Obringer
 Once Upon a Child
 Elizabeth Orzel
 Susan Ottaway
 Victoria Phillips Kelly
 John & Kim Pilewski
 Michael Plyler
 Barbara R. Pollock
 Pulakos Candies, Inc.
 Pulaski Club

Barbara Renker
 Dr. Annette & Mr. Gary Rilling
 Jonathan, Kristine, Harper & Haidyn Rilling
 Greg & Lisa Rubino
 Russian CYS Club
 Ravi Sabherwal
 Dave & Mindy Schack
 Rhonda & Joe Schember
 Robin Scheppner
 Josef & Magdalene Schomaker
 Shelly Sheridan
 Slovak National Club
 Ed & Jennifer Smith
 Karen & Leroy Smith
 John Smulik
 Society of Holy Trinity
 South Erie Turners
 St. Francis Ushers Club
 Guy Steg
 Bill & Joy Steger
 Patricia Straub
 Mr. & Mrs. Ed Sveta
 Lee & John Swenson
 Joao & Delores Tavares
 Melissa Taylor
 Tom & Joan Terrill
 Dr. & Mrs. David S. Teufel
 Jane Theuerkauf
 Jim & Pat Thomas
 Michael Tkach
 Tom Chido Dry Cleaners
 Karen Tuminello
 UE Local 506
 Union City Presby. Church
 Aleksandr Vakhnin
 Nicolò Vicentini
 John & Judy Voltz
 Timothy Wachter
 Wal-Mart #5445
 Joe & Nancy Walsh
 James D. Watson
 Jack & Rita Wear
 Shannon Weber
 Wesleyville Home Assoc.
 Stephanie Wincik
 Barbara Wingerter

extraordinary people, extraordinary programs

Pearl Wisniewski
 Ted Wood & Associates, Inc.
 John W. Wurst
 Douglas Yarbenet
 YMCA of Greater Erie
 Zewe Electric, Inc.
 Len & Patti Zielewski

FRIENDS

(up to \$99)

216 Group Home Residents
 Action Printing & Bus.
 Forms, Inc.
 Arthur Adams
 Kaitlyn Adams
 Mrs. Robert Adams
 Mrs. Shelly Adams
 Tracy Adams
 Jerome Adamus
 Admiral Heating & Air
 Conditioning
 John & Ruth Alberstadt
 Muriel Alexander
 Katie Allison
 Jeff & Deb Angelo
 Edward Angelotti
 Chrissy Anthony
 Aris Group Home Residents
 Marlin Arop
 Tony Arrigo
 John Askins
 Laurie McCann
 Serge Augustin
 Austin's Maple Products
 Edward Bachmann
 Anastasia Bahny
 Laura Baker
 Loretta Baranski
 Sharon Baranski
 Barbara's Hallmark
 Cosmo & Charlotte Barbaro
 Earl Barker
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 Penny Bebko
 Helene Becker
 Karen Beebe
 Beechwood Golf Club
 Amanda Beish
 Dave & Patty Bennett
 Rachael Bennett
 Kathleen H. Benson
 Arnold E. Bergquist
 Elizabeth Bialomizy
 Erin Biltz

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 Mary Birdsong & Mike Plyler
 Stephanie Burnett
 Brian Blumish
 Lorine Boboshko
 Patricia Bojarski
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 The Bon-Ton Stores, Inc.
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 Ebonee BOWENS
 William & Sandra Brown
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 Trenika Buckner
 Lisha Bupp
 Tom & Michelle Burke
 Stephanie Burnett
 John Burns
 Michelle Callahan
 Mr. Charles Campagne Jr
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 Canfield Auto Radiator Inc.
 Tolupe Capo-Chichi
 Carrie Carner
 Maria Carpenedo
 Shawn Cass
 Margaret Celidonia
 Rob & Sue Chase
 Christmas Tree Shops
 Clover Environmental
 Solutions
 Janie Cochran
 Coleman Properties
 Kylee Coletta
 Jack & Evelyn Comeau
 Monica Contreras
 Rochelle Cooley
 Jim Cornell
 Coventina Day Spa
 Crab Apple Ridge Golf Course
 Wallace Cratty
 Frank Csuhta
 Cumberland Home Residents
 Brittany Curry
 Eileen Cutri
 Charlene Cyphert
 Ms. Ann J. Czajka
 Darcey Daglio
 Dempsey & Baxter
 DeSantis Solutions
 Dick's Sporting Goods
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 Karen Downs
 Barbara Druck
 Ellen Dunlavy
 Pam & David Durst
 Kimberly Dziubkowski
 Edinboro Family Chiropractic
 Elk Valley Golf Course
 Theresa Emerick
 Joann Engels

Erie Bayhawks
 Erie Coca-Cola
 ECF-Bank of America
 Erie Otters
 Evan Everhart
 Adrian Ewing
 Michele Exume
 Cara Faga
 John Falderoff
 Jean Fallon
 Ken & Monica Fanazini
 Cynthia Farabaugh-Hood
 Donald Feeney
 Mr. & Mrs. Steven Felege
 Tina Ferraro
 Shelly Ferritto
 Dr. & Mrs. Thomas Fessler
 Fred Fiedler
 Gerald Fiesler
 Firestone Complete Auto Care
 Tanisha Fisher
 Greg & Sue Fitzgerald
 Marie & John Foertsch
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 G. J. Miller Auto Supply
 Joe & Gerri Gallagher
 Marion Gallivan
 Jim & Kim Gervase
 Giant Eagle-Girard
 Girard Dinor
 Marie M Glover
 Sue Goellner
 Maxine Gold
 Joseph Golden
 Julia & Dan Goodman
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 Lisa Graff
 Madisan Graham
 Whitney Grenaway
 Matt Gress Family
 John & Patricia Groh
 Sandy Guckes
 Kelsey Guthrie
 Jesenia Guzman
 Hagan Business Machines
 Gary & Connie Haibach
 Christine Hall
 Carolyn Hammer
 Kimberly Hanel
 Harrington, Inc.
 Hastings Home Residents
 Patricia Hause, OSB
 Martha Hawkins, Grace &
 Emma Dennis
 Stephanie Healy
 Mr. & Mrs. Walter Helminski
 Bob & Phyllis Herbstritt
 Heritage Wine Cellars
 Sue Heuvel
 Amanda Hicks



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 Phyllis Hogue
 Dave & Patti Holland
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 Mildred Hornyak
 James Horvat Jr.
 J. Huegel
 Cameron Hutcherson
 Tiffany Jackson
 Jack & Kris Jansen
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 Lenius Johnson
 Neosha Jordan
 Susan Jowett
 Mohamad Kanj
 Priysha Kapoor
 Ann M. Karpik
 Amber Kellerman
 Molly Kennedy
 Kentwool Performance
 Madison King
 Peyton Kinnear
 Dave & Sandy Klancer
 George & Kristy Klapsinos
 Rich & Connie Knecht
 Alysia Knight
 Carol Knight
 Zach Knight
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 Karyn Langdon
 Craig & Donna Lawergren
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 Erika Lechner
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 Wellness Center
 Latasha LeGrand
 Megan Leo
 Alexandra Linde
 Kathleen Kindemuth
 Joel Linton
 Sviatlana Locanto
 Rita Lutz
 Kathleen MacMurdy
 Gabrielle Malinowski
 Michael Marchini
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 Ed Masteller
 Ellen & Mark Masteller
 Shawn Matson & Kim Pettys

Lisa Mattera
 Sherry Lynn Maxwell
 Barb & Kevin Mazon
 Mazza Vineyards
 Frances A. McCormick
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 Jim McMann
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 Veronica McWilliams-Wygart
 Meadow Brook Dairy
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 LaDon Miller
 Coventry Health America
 Dennis Mitchell
 Lisa Mitchell
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 Moe's Southwest Grill
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 Rachel Mononey
 Karen Morahan
 Mr. & Mrs. Brian Morgan
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 Caraneesha Morris
 Ronald Morris
 Rebecca Morrison
 Scott & Leanne Morton
 Carolyn Mraz
 Jillian Mrozowski
 John Mulligan
 Trisha Mysnyk
 Joanne Nagy
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 Deba Niland
 Kelly Nordin
 North Apartment Residents
 Diane & Mark Okel
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 Sarah & Jason O'Neill
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 Elisha Orton
 Loretta Pacley
 Greg Page
 Taylor Palowski
 Neva Papinchak
 Paradise Yacht Cruises, Inc.
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 Helene J. Patsy
 Paul Lorei Portraits LTD.
 Penn Shore Winery
 Pepsi of Erie, Inc.
 Perf-A-Lawn, Inc.
 Ruth Peters



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 Raymond Ct. Home Residents
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 Carol J. Reese
 Rita Reilly
 Marilyn Reiser
 Amy Richardson
 Anita Richmond
 Dustyn Risner
 Natesha Roberts
 Rockwood Home Residents
 Melissa Rodgers
 Emily Rodland &
 Lyra Stanyard
 Jack Rosenberg
 Harry Rudd
 Russell C. Schmidt & Son
 Latoya Russell
 Saltsman Home Residents
 The Salvation Army
 April Sampson
 Betsy Schuster
 Brittany Seelinger
 Seven Springs Mountain
 Resort
 Beatrice Shabanza
 Susanne Shallenberger
 Rhonda Sharie
 Misty Shaw
 Rick & Deanna Sherbondy
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 Christine Sierota
 Sierra Without Wires, Inc.
 Tiarra Singletary
 Skyline Home Residents
 Brack Smith
 Eugene Smith
 Sandra Smith
 Bob & Linda Sontag
 South Apartment Residents
 James & Kelley Spaeder
 Dina Stanyard & Tammy
 Baker
 Colin States
 J Kathleen Steele
 Sandra Steele
 Heather Stepp
 Jaimie Stepp
 Steven Madden, Ltd.
 Travis Stewart
 Jenn Stinson
 Jan Stork
 Kit Tamenne & Clara Swiden
 Michael & Patricia Tellers
 Kim Telliho
 Michael Teope
 Kimberly Teribery
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 Equestrian Center (TREC)
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 Audrey Thomson
 Scott Thomson
 Tim Horton's
 Mary Tock
 Edward Truchanowicz
 Kim Truchanowicz
 Tulane Home Residents
 Thomas N. Twaroski
 Amy Twining
 Pamela Tylwalk
 Renee & Kevin Uht
 Jenny Weigold-Geertson
 Utica Zoo
 Utz Quality Foods
 Steve & Judy Viera

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 Keith Wallace
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 West Penn Collision
 Whitney Way Residents
 Maureen Wiest
 Terese Wieszczyk
 Wild Birds Unlimited
 Wilkins Company, Inc.
 Judy Wilkins
 Brian Williams
 Kay Williams
 George & Cindy Willis
 Miranda Wilson
 Bridget Wildson
 Jay Wingerter
 Kathleen J. Wisniewski
 Pearl Wisniewski
 WJET TV
 Megan Wodarski
 John & Joyce Woge
 Sharon Woge
 Women of the Moose #1555
 Carolyn Wood
 Edward Wood
 Woodforest National Bank
 Harborcreek Employees
 Woodland Home Residents
 Gretchen Yori
 Janet A. York
 Daniel Young
 Phil & Joy Zamierowski
 Jeffrey & Margaret Zibelman
 Deborah Ziegler
 Sara Ziegler
 Franz Zimmerman & Family
 Julie Zipp

TRIBUTES

In honor of Mary Maxwell
 Jennifer Maxwell
In honor of Adie Giannamore's
90th birthday
 Mike Giannamore
In memory of Clifton Adams
 Len & Patti Zielewski
In memory of Mark Allison
 Vince & Joan Jaskiewicz
In memory of Joseph Nitzczynski
In memory of Ron Beck
 Paul & Karen Carpenedo
 Mary Jo Fulton
 General Exterminating Co.
 Wilson & Marlene Haller
 Vince & Joan Jaskiewicz
 Libby Lechner
 Paula Michalegko & Chuck
 Guagliardi
In memory of Ronald
Bronakoski
 Paula Michalegko
In memory of Helen Drabic
 Paula Michalegko & Chuck
 Guagliardi
In memory of Luise Dudkiewicz
 Paul & Karen Carpenedo
 Robin Kightlinger
 Peg Smith-Rich
In memory of Natalie Geiger
 Paula Michalegko
In memory of Harold Goodwill
 Paul & Karen Carpenedo
In memory of Susan Hirt Hagen
 Thomas B. Hagen
In memory of Ralph Hogue
 Phyllis Hogue



In memory of John Honey
 Herbert & Sharon Armes
 Evolution Inc.
 Ms. Jerry MacInnes
 Douglas & Joan Myers
 Richard & Martha Nygaard
 Tri-Tech Injection Molding
In memory of Julie Humphries
 Loretta Baranski
In Memory of Christopher
Husted
 The Husted Family
In memory of Donna Kennelley
 Paula Michalegko & Chuck
 Guagliardi
In memory of Dennis Keverline
 Mr. & Mrs. Richard Keverline
In memory of Valerie LaBorde
 Paula Michalegko
In memory of Terry & May
Lingenfelter
 Les Lingenfelter
 Jim & Patricia Galla
 Carol Donahue
In memory of Kathy Lee
 Karen Zimmerman
In memory of Joy Link
 ARC of Crawford, Warren
 and Forest Counties, Inc.
 Rebecca Borthwick-Aiken
 Crawford County Human
 Services Advisory Board
 Edward & Doris Edinger
 Viola Ellis
 James & Karen Haas
 Hunters Ridge Ladies
 John & Debra Leasure
 Meadville School Class of 1958
 Herb & Laurel Porter
 George & Teresa Roland
 Edith Shafer
 Adele Wilson
 Jack & Jean Young
In memory of Nancy Mando
 Richard Mando
In memory of Linda Matthews
 Carolyn Amidon
 County YMCA in Edinboro
 Chris & Patricia Dubbs
 Christine Hargest
 John & Sue Hennip
 Nancy Kernin
 Craig & Kathleen Latimer
 Rob & Carrie Lowther
 Vic & Nancy Masone
 Our Lady of the Lake Parish
 Ray & Pam Overholt
 The Schomaker Family
 Robin & Jay Schuster,
 Lexi Galvin
 Larry & Sandy Wellman
 Janet Woods
In memory of Roberta McCreary
 McCreary Roofing Company
In memory of Charles
Michalegko
 Paul Michalegko
 Paula Michalegko & Chuck
 Guagliardi
In memory of Isabel Michalegko
 Paula Michalegko & Chuck
 Guagliardi
In memory of Dennis Nearhoff
 Ms. Diana Englund

In memory of Molly Nelson
 Vince & Joan Jaskiewicz
In memory of Kayla Ottaway
 Loretta Baranski
 Paul & Karen Carpenedo
 Bob & Francie Fleek
 Sandra Foltz
 Mary Jo Fulton
 Vince & Joan Jaskiewicz
 Ms. Cindy Lair
 Mrs. Cheryl McLaughlin
 Pat & Don Melpolder
 Paula Michalegko
 James Mikolajczyk
 Marcia Nitzczynski
 Susan Ottaway's card club
 Mrs. Hazel Proctor
 Marsh & Ellen Young
 Phil & Joy Zamierowski
In memory of Gus Patsy
 Bay City Gun Club
 Arlene Briggs
 Roy Bruno, Jr.
 Sandra J. Cashdollar
 Floor Expressions by
 Greg Thomas
 James & Rebecca Flynn
 Jones School Associates
 Dr. Jack & Carol Solomon
 Donald & Carol Patsy
 Guy & Patricia Patsy
 Christa Peterson
 Kay Porrecco
In memory of Krista Paulowski
 Bob & Janet Paulowski
In memory of Dolores Peskorski
 Diane Bell
 Patricia Burrows
 Paul & Karen Carpenedo
 Sharron Huck
 Susan Hurst
 Mr. C.C. Krauz & Family
 Paula M. Michalegko
 Clair & Judie Monschein
 Debra Niland
 Marcia Nitzczynski
 Frederick Peskorski
 Scott Peskorski
 Donna Sandusky

In memory of Stanley Plonski
 Loretta Baranski
In memory of Jeffrey Prusinski
 Paula Michalegko & Chuck
 Guagliardi
In memory of Dorothy Reinwald
 Vince & Joan Jaskiewicz
In memory of Sue Rinke
 Paula Michalegko & Chuck
 Guagliardi
In memory of Jack Saft
 Edward & Elaine Mandel
 Ellen Mandell
 Norman & Charlotte Martin
 Kristin Reffner
 Elizabeth Saft
 John & Debra Swindlehurst
In memory of Krishna Sethi
 Arvind & Poonam Kapoor
In memory of Aunt Chris Sierota
 Kathi Jaskiewicz
In memory of Christine Sierota
 Joan & Vince Jaskiewicz
In memory of Harley Smith
 G. J. Miller Auto Supply
In memory of Mary Ann
Stankiewicz
 Vince & Joan Jaskiewicz
In memory of Tara Lynn Sutton
 Barbara Laser
In memory of Donald Swager
 Karen Swager Tuminello
In memory of Margaret
Uplinger
 Loretta Baranski
In memory of Paul Weber
 Patricia Bielinski
 Allen & Renee Hemme
 Irene Mielnik
 Tom Nies & Vickie McDonald
 John Tell
 Mary Thelman
 Jeanne Ward
 Robert & Mary Ann Wiczorek
In memory of Robbie Weber
 Brian & Esther Wiczorek
In memory of Glen Wurst, Jr.
 Vince & Joan Jaskiewicz
In memory of Jean Yezzi
 William Yezzi
In memory of Dorothy Young
 Tammy Anderson
 Sandra L. Bock
 Emily Evans
 Mark Michrina
 Mr. & Mrs. Louis Presta
 Peter & Elizabeth Sotus
 Timberwood Estates Assoc.
 Patrick & Cynthia Young



ERIE HOMES FOR CHILDREN AND ADULTS, INC.

*REVENUE AND EXPENSES
YEAR ENDING JUNE 30, 2016*

Revenue and Support

Program Revenue	\$ 20,879,024
Contributions from EHCA Foundation	100,343
Total revenue and support	\$ 20,979,367

Expenses

Program expenses	\$ 18,030,519
General & administrative	2,191,878
Total expenses	\$ 20,222,397

Change in Net Assets	\$ 756,970
Net Assets, Beginning of Year	2,781,890
Net Assets, End of Year	\$ 3,538,860

***88 cents of every dollar spent
went to programs***

EHCA Foundation, Inc.

*REVENUE AND EXPENSES
YEAR ENDING JUNE 30, 2016*

Revenue, Gains, and Other Support

Contributions and grants	\$ 542,742
Investment return	36,003
Fundraising, net of expenses	39,693
Rental income, net of expenses	8,963
Total revenue	\$ 627,401

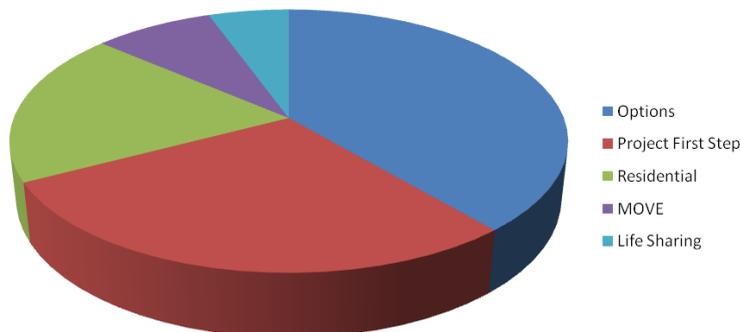
Expenses

Program	\$ 199,091
General and administrative	28,771
Fundraising	197,586
Total expenses	\$ 425,448

Change in Net Assets	\$ 201,953
Net Assets, Beginning of Year	5,382,241
Net Assets, End of Year	\$ 5,584,194

In compliance with the PA Charitable Solicitation Act, a copy of the agency's official registration and financial information may be obtained by contacting EHCA.

EHCA Programs



As of June 30, 2016:

Individuals/families served - 526
 Number of counties served - 3
 Number of community homes - 18
 Number of donors - 727
 Youngest resident - age 5
 Oldest resident - age 70
 Number of employees - 512

Touching lives and hearts since 1966

Besides providing outstanding care and services for individuals with disabilities, EHCA is also a great place to work! In May, Charlene Cyphert reached a milestone few people ever achieve: working for a single employer for 50 years.

Charlene began her career as a Child Care Technician (CCT) at Erie Infants Home at a time when the agency had just 45 employees. She became Assistant Team Leader, then Team Leader, and eventually moved into her current position as the agency's ever helpful and creative Adaptive Equipment Technician.

Charlene has a genuine love and respect for our individuals. As a result, she continues to be an inspiration to all EHCA employees.



Charlene Cyphert



Erie Homes for Children and Adults, Inc.
226 East 27th Street
Erie, PA 16504
www.ehca.org

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ERIE PA
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*The mission
of EHCA
is to assist
people with
disabilities
to live rich
and fulfilling
lives.*



Seeing Possibilities, Not Disabilities