



Erie Homes for Children and Adults, Inc.

Impact Report 2016-17 *No Place Like Home*

extraordinary people, extraordinary programs



Your compassion made it possible

Fiscal year 2016-17 was a busy and exciting time for our agency. We welcomed new residents, opened a new community home in Girard, and experienced growth in our Options and MOVE programs. Project First Step helped more mothers deliver healthy babies and more families provide healthy home environments. Our focus is always on the care and enrichment of those we serve, so these positive developments are never just numbers to us. They are the faces of individuals who have received the support they need to thrive.

Our agency strives to provide exceptional services for individuals with all levels of intellectual disabilities. This diversity includes those who require great attention, specialized equipment and 24-hour nursing. It is our exceptional care for this group, our residents with complex medical conditions, for which EHCA is recognized throughout Pennsylvania.

Over the past 30 years, the state has transitioned from a centralized model of care to the community residence model we enjoy today. We have witnessed firsthand the positive impact of neighborhood homes on our residents' quality of life as well as the increased acceptance of people with disabilities in our communities. Our residents needing advanced medical services still live at our main facility, a 90-year-old building that no longer provides optimal space and the modern features these individuals deserve. In addition, there are people on the state waiting list who need this level of skilled care EHCA provides.

EHCA initiated a project to build four new community homes equipped to care for residents with complex medical conditions. In February, we kicked off a capital campaign to raise funds for this building project. Along with some other prospective revenue sources, we now have the means to open new and contemporary homes to those who need them most.

The generous outpouring of community support for our individuals has been outstanding!

Your compassion, commitment, and generosity helped make all of this possible. The best way we can thank you is to continue exceeding expectations so that the intention of your caring shines on every individual we serve.

Charles R. Walczak, MBA, FACHE
Chief Executive Officer

Board of Directors

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Erie Homes for Children & Adults, Inc. (EHCA)

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EHCA announces Capital Campaign to build homes for individuals with intellectual disabilities and complex medical conditions

EHCA kicked off the Hope, Compassion and Possibilities Capital Campaign in February 2017 to build four homes for individuals with intellectual disabilities who also have complex medical conditions. The homes will offer full nursing care and advanced medical equipment while maintaining a safe, warm, and welcoming community home atmosphere. Once completed, the project will provide a place to call home for as many as 24 individuals.

“The project calls for building four community homes at a total cost of nearly \$5 million,” said Edwin Smith, Esq., co-chair of the campaign with Ann Halupczynski. “Each home will be fully equipped to meet the medical needs of the residents. Our campaign goal is \$1.5 million, slightly higher than the cost of one community home. EHCA is one of the few agencies in the state—and the only one in Northwest PA—that specializes in providing this level of medical care for people with intellectual disabilities.”

Charles Walczak, EHCA’s CEO, described two critical challenges driving the decision to initiate the project. “First, there are many people in our region on the state waiting list for services, so the need is very real,” he said. “Second, we are required to meet the state’s Community Rule, which sets the standard for integrating people with intellectual disabilities in their communities. Our goal is to exceed these standards for our current residents and provide additional capacity to address those on the waiting list.”

Because the state provides only 2.5% toward the cost of building new community homes, EHCA knew it needed to look to the Erie community and the NWPA region to help fund the project.

As of June 30, 2017, dozens of individuals, corporations and foundations had pledged or donated to the campaign. This is the largest campaign goal in EHCA’s 105-year history.



Architectural rendering of the medically equipped homes.



For residents like Lynn, the campaign means having a safe, modern, and comfortable place in the community to call home.



EHCA currently provides care for residents with complex medical conditions in its main facility.

ERIE HOMES FOR CHILDREN AND ADULTS, INC.

Revenue and Support

Program Revenue	\$ 20,748,153
Contributions from EHCA Foundation	<u>30,364</u>
Total revenue and support	\$ 20,778,517

Expenses

Program expenses	\$ 18,251,715
General & administrative	<u>2,268,976</u>
Total expenses	\$ 20,520,691

Change in Net Assets	\$ 257,826
Net Assets, Beginning of Year	<u>3,538,860</u>
Net Assets, End of Year	\$ 3,796,686

**88 cents of every dollar spent
went directly to programs.**

EHCA Foundation, Inc.

Revenue, Gains, and Other Support

Contributions and grants	\$ 1,943,678
Investment return	551,196
Fundraising, net of expenses	31,020
Rental income, net of expenses	<u>6,403</u>
Total revenue	\$ 2,532,297

Expenses

Program	\$ 123,213
General and administrative	27,586
Fundraising	<u>201,823</u>
Total expenses	\$ 352,622

Change in Net Assets	\$ 2,179,675
Net Assets, Beginning of Year	<u>5,584,194</u>
Net Assets, End of Year	\$ 7,763,869

2018 Management Team

Charles Walczak, *MBA, FACHE*
Chief Executive Officer

Shannon Weber
Chief Financial Officer

Peg Smith-Rich
Senior Vice President

Jonathan Rilling
*Vice President of Marketing,
Advancement & Communications*

Bev Keep
Chief Operational Officer

Penny Bebko
Director of Human Resources

Lisa Graff
*Director of Education, Retention,
& Engagement*

Lorine Boboshko
Executive Secretary

Program Directors

Debra Niland
MOVE Director

Tina Ferraro
Project First Step Director

Valerie Benjamin
Director of In-Home Waiver Services

Veronica Wygant, RN
Director of Nursing

Renee Newberry, RN
Director of Nursing

Marcia Nitzczynski
*Director of Residential
Services & Admissions*

Kara Carone
*Director of Residential/Program
Services*

Melissa Love
*Director of Life Sharing &
Crawford County Options*

Program Specialists

Kim Dziubkowski	Chuck Lee
JaNess Engels	Kim Pettys
Zach Knight	Shawn Matson
Kim Teribery	Tamrea Tregaskis
Heather Marinelli	Kelly Nordin
Leanne Stryker	Crystal Ciallella
Stefanie Payne	Jennifer Greeley
Shelly Ferritto	Brian Matelan
Lindsay Millin	Robin Bartlett
John Otto	Lisa Kobusinski
Machelle Myers	Jennifer Lattanzie
Nick Parrett	Jillian McCammon
Karen Beebe	Jolene Ottaviani
Bernadett Wilson	Rachael Pierce
Cara Faga	Lynne Yezzi
Kim Hanel	Noreen Lewis



This year shines extra brightly because of you.

As we look at the past fiscal year, I would like to ask you to reflect with me on the momentous events that have occurred for this agency. First and foremost must be acknowledging a Capital Campaign that will change and grow EHCA in ways that we have not seen before. By this time next year, at least two state of the art, medically equipped homes will be open and operating in the greater Erie area. Construction on two more homes will have either begun or be in the planning stages. All four projects represent this agency's commitment to providing the best quality care for our folks in a warm and home-like setting.

The accomplishments do not end there, though. In May, EHCA welcomed its friends and benefactors to a very successful Spring Event at the Sheraton Bayfront. On August 9, we broke all previous EHCA records for donations on Erie Gives Day. On September 10,

our third Victory Ride motorcycle rally was our best attended and most successful to date. There were also countless other acts of kindness and generosity given to our folks over the past year. And the common denominator in all of these accomplishments? That would be you, our generous supporters, who donated time, effort, and treasure to our mission. This year shines extra brightly because of you.

On behalf of the Board of Directors, I want to thank all of you for what you've accomplished and for what we've accomplished because of you. We can all look forward to the year ahead as together we continue to make life a little better for the individuals we serve. In doing so, we will provide them with the rich and fulfilling lives that our mission calls for. Thank you for joining us in that journey.



*Jerry Cannon
Board President*



**Celebrating
the new homes
and community
opportunities
your generous
support has
made possible**

Home. The word sparks emotions that are both uniquely personal and universal. Home represents welcome, acceptance, security, and memories. It is a vital “H” in EHCA’s name and the focus of your generous support for our Hope, Compassion and Possibilities Capital Campaign.

By joining us in this undertaking, you have become a compassionate caregiver for those who cannot care for themselves. The new houses will be true homes where each individual receives exceptional services and creative opportunities for enrichment and community involvement. You are helping the people we serve to live with purpose and dignity in a place they will know as home. Thank you!



A year of new faces, new places, new opportunities

Some of the best work we do at EHCA cannot be measured or quantified: the warm smiles, the kind words, the helping hands, the shared laughter. Yet it is vital to take stock of what is measurable in order to document the footprints we left behind. Those are the relentless steps taken by many people—including you—that led us to where we are today.

Programs and activities

- Served 527 individuals and families
- 102 individuals served in residential program
- 165 mothers, infants, children, and families served by Project First Step
- 40 percent growth in our MOVE adult day program
- 241 individuals and their families served by the community-based Options program
- Added three new clients and two new providers to Life Sharing, placing individuals needing supervised living with families willing to share their homes and provide care
- Project First Step staff completed training to help mothers quit smoking and stay smoke free
- Opened a new community home in Girard
- Garden mural at main facility created by MOVE participants and art instructor Julia Horan
- Day camp, volunteering, exploring, sports events, holiday parties, art classes, crafts, and dances
- Special activities sponsored by Erie Elks, UPS, Wegmans, Young Women's Leadership Committee, & Fairview HS boys' basketball team

Growth and support

- Initiated a capital campaign to build homes for residents with complex medical conditions
- Developed strategic plans for all programs
- Increased education for DSPs in Options
- Reorganization of nursing department
- Implemented Community Participation service for Options and MOVE programs
- Enhanced medication procedures
- Implementation of PA Office of Developmental Programs system changes
- Joined with Eagle's Nest Leadership Corp. to train area youth and employ them as DSPs
- Provided opportunities for recognition, outdoor recreation, social gatherings, and contests as part of the Best Place to Work initiative
- Annual Appeal, Victory Ride, THE Spring Event, and Highmark Walk for a Health Community benefitted the capital campaign



Assisting people with disabilities to love rich and fulfilling lives

There can be no greater gift than that of giving one's time and energy to help others without expecting anything in return.

—Nelson Mandela

Whether you wrote a check, donated a prize, sponsored an event, or honored a loved one's memory, you made a difference in the lives of people with disabilities. Because of you, EHCA was able to provide superior services and enriching community opportunities for the individuals placed in our care.

East 27th Home Residents
A & J's Bayview Tavern
Absolute Fire Protection, Inc.
Accudyn Products, Inc.
Action Printing & Bus. Forms
Arthur Adams
Michelle Adams
Ms. Shelly Adams
Tracy Adams
Admiral Heating & A/C
The Adrian Family
Thomas & Teresa Agnello
Brent Allen Ins Agency Inc.
Carol A. Allgeier
American Legion Auxiliary 571
American Legion Carl Neff
Post 571
American Legion Post 771
Robin Schepppner
Deb Angelo
Edward Angelotti
Anonymous
Chrissy Anthony
Le'Bre Anthony
Aris Home Residents
Bruce & Kate Arkwright
Arkwright Accounting Services



A-Tech Collision
Anastasia Bahny
Dawn Baldwin
Joseph Baltz
George Baran
Loretta Baranski
Sharon Baranski
Barbara's Hallmark
Marcia Basler
Sharve Bassham
Bates Collision, Inc.
Barbara Beatty
John Becker
Mr. Robert W. Becker
Karen Beebe
Beechwood Golf Club
Beechwood Inn
Maureen C. Bemko
Bemus Point Golf Club
Dave & Patty Bennett
Arnold E. Bergquist
Bianchi Motors, Inc.
Jerry & Becky Biebel
BKD, LLP
Jim & Peg Black
Blackburn's Rehab Specialties
David & Diane Blake
Dr. Jeffery & Mrs. Carol Blake
Richard D. & Judith L. Bliley
William & Carol Bloomstine
Lorine Boboshko & Ron Phelps
Sandra L. Bock
Patricia Bojarski
Mr. & Mrs. Randy R. Nyberg -
Bonded Services Corp.
The Bon-Ton Stores, Inc.
Dennis Borczon, MD & Mary
Anne Albaugh, MD

Ted Boron
Mr. & Mrs. Gregory Bosner
Bostwick Design Partnership
Breakiron Jewelers, Inc.
The Brewerrie at Union Station
The Britton Family Foundation
Chris Brown
Michalee & Mike Brown
Teresa L. Brown
Bill & Sandy Brown
William E. Brown
Brugger Home for Funerals
John L. Brugger
Tim & Laurie Brugger
Lisha Bupp
Regina Burgos
Stephanie Burnett
John Burns
Burton Funeral Home
Linda Burton
Ms. Mary M. Byerly
Cable Hollow Golf Course
Dr. & Mrs. Philip Cacchione
Cafaro Foundation
Cafisch Pallet & Wood Services
Michelle Callahan
Charles & Nancy Campagne
Campbell's Studio, Inc.
Canfield Auto Radiator, Inc.
Jerry Cannon
Caplan Company
Tolulope Capo-Chichi
Career Concepts
Lisa Carey
Mr. & Mrs. Pat Carey
Cascade Park Club, Inc.
Mrs. Sandra J. Cashdollar
Shawn Cass



Castrol North America BP
Lubricants USA, Inc.
Margaret Celidonia
Charities for Children
Chautauqua Golf Club
Chidos Cleaners
Children's Museum of Pittsburgh
Michael Chludzinski
Acacia Christen
Kathleen Christensen
Cider Mill Home Residents
Circolo Nazionale Lodge 122
City Tile & Carpet
Ken & Kathy Claunch
Janie Cochran
Dennis & Barbara Cole
Lynette Coleman
Kylee Coletta
Jack Comeau
Henry A. & Mary J. MacDonald
Foundation
Cumberland Home Residents
Brittany Curry
Eileen M. Cutri

Jayne Cutter
Charlene Cyphert
Darcey Daglio
Mary Ellen Dahlkemper &
Ed Lesser
Dahlkemper's Jewelry
Connection, Inc.
Hannah Daley
Dianna D'amico
Mr. & Mrs. James Dammeyer
District Attorney Jack Daneri
Ethel Delbalso
Grace & Emma Dennis
DeSantis Solutions
Bill & Sally DeWitt
Dick's Sporting Goods
Judy Dinges
John & Sue DiPlacido
Briawna Donmore
Timothy & Lucia Doyle
Frederick & Kathleen
Dudenhoefer
Duggan's Service & Appliance
Ellen Dunlavey
Pamela & David Durst
E. 38th St Home Residents
East Erie Moose Family Center
Sherry Eckstrom
The Edith L. Trees Charitable
Trust
Edwins Leadership &
Restaurant Institute
James Elder
Joann Engels
Erie Arts & Culture
Erie Bayhawks
The Erie Community
Foundation



ECF-Sheldon J. & Irma Kaercher
 ECF-Jageman/Endowment Fund
 ECF-Samuel P. Black Family Fund
 ECF-Bruce & K.D. Raimy Fund
 ECF-Kevin & Susan O'Connell Fund
 ECF-Mrs. Daisy Zadeh Fund
 ECF-Shawn & Sharon Rooney Fund
 ECF-Joan H. & Francis K. Mainzer Fund
 ECF-Erie Insurance
 ECF-Bank of America
 Erie County Gaming Revenue Authority
 Erie Federal Credit Union
 Erie Insurance Giving Network
 Erie Insurance Group
 Erie Otters
 Erie Philharmonic
 Erie SeaWolves
 Erie Zoological Society
 Osteopathic Pulmonary Medicine-Gary F. Esper, D.O.
 Chuck Evans
 Arlene & John Evans
 Adrian Ewing
 Fabuart.com
 Cara Faga

John Falderoff
 Famous Hair
 Jody Farrell
 Infinity Resources, Inc.
 Mike Felege
 Fenton Mobility Prod., Inc.
 Tina Ferraro
 Dr. & Mrs. Thomas Fessler
 Lisa Fickenworth
 Frederick G. Fiedler
 Gerald Fiesler
 George & Patricia Fish
 Ameenah Fisher
 Steven G. Fisher
 Gregory Fitzgerald
 Floor Expressions by Greg Thomas
 Marie & John Foertsch
 Kimberly Fog
 Fraternal Order of Eagles 313
 Robert P. Frenzel
 Cathy & Dave Fresch
 Mary Jo Fulton
 Fun Fore All
 Rita M. Furno
 Deanna Fye
 G. J. Miller Auto Supply
 Susan Gaertner

Barbara Gaither
 Dr. & Mrs. Philip Gallagher
 Neil & Suzanne Gallagher
 Mrs. Marion Gallivan
 Christine Galvin
 Tracy Gates
 GE Foundation
 Genesis Asset Protection, Inc.
 Carolee Gevin
 Giant Eagle-Girard
 Glowacki Management, Inc.
 Sue Goellner
 Joseph Golden
 Joshua Gorecki
 Bobbie Gottschling
 Lisa Graff
 Madisan Graham
 Thomas Grandalski
 Matthew J. Gress
 Carolyn Gretzinger
 John & Patricia Groh
 Shawna Gross
 Paul & Karen Groucutt
 Cecelia Guagliardi
 Jesenia Guzman
 Thomas B. Hagen
 Wilson & Marlene Haller
 Vincent & Ann Halupczynski

Carolyn Hammer
 Kimberly Hanel
 Harley Davidson of Erie
 Hastings Home Residents
 Martha Hawkins
 Stephanie Healy
 Mr. & Mrs. Walter Helminski
 Deborah & Steve Henderson
 John & Susan Hennip
 Heritage Wine Cellars
 Matthew Hershelman
 Highmark Blue Cross/Blue Shield
 Joseph M. Hilbert
 Bill & Becky Hilbert
 Bridget Hillkirk
 Daniel Hinkle
 Oto Hlincik
 Anna Hlivko
 Joseph Hlivko & Family
 Phyllis Hogue
 Mr. & Mrs. David E. Holland
 Neverlee Holt
 Julia Horan-Young Artists' Conservatory
 Erika Howland
 Sheila Hultgren
 P. Donald Hushon
 Clara Iams
 Infinity Resources, Inc.
 Interstate Mitsubishi
 MaryAnn Isaac
 James Sabol Studio and Art Gallery
 Jack & Kris Jansen
 Sandra Jarecki
 Vince & Joan Jaskiewicz
 Joe Roots Grill
 John V. Schultz Furniture
 Gary & Becky Johnson
 Kelly Johnson
 Johnston's Evergreen Nursery
 Neosha Jordan
 Dawn & Chuck Joy
 Priysha Kapoor
 Tim & Betsy Katen

Philip & Christina Katen
 Ryan Katen
 Msgr. Charles A. Kaza
 Beverly Keep
 James Kehl
 Kelly Run Gallery & Framing
 Charles & Sheila Kelly
 Heather Kelly
 Molly Kennedy
 Kern Family Foundation
 Bruce & Nancy Kern
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 Robin Kightlinger
 Patty Kimmy
 Peyton Kinnear
 David Klancer
 George & Kristy Klapsinos
 Rich & Connie Knecht
 Frank Kneidinger
 Carol Knight
 Knights of St. John
 Knox, McLaughlin, Gornall & Sennett PC
 Nathan Koble
 Mr. & Mrs. Wayne Koble
 Ursula Konior
 Nick & Jess Kosanovich
 Ronald Kosiorek
 Miles Kovski
 Kraus Department Store
 Msgr. Henry A. Kriegel
 Michael Krugger
 Dr. & Mrs. Dave Kruszewski
 Kubinski Business Machines
 John & Linda Kurytnak
 Lake Erie Regiment
 Lake View Country Club
 Holly Lalewicz
 Karyn Langdon
 Langdon Farms
 Nicole Larson
 Laser Eye Surgery of Erie
 Lawrence Park Athletic Club
 Angela Leasure
 John & Debra Leasure
 Marcia J. Lebold



LECOM Medical Fitness/
Wellness Center
Danielle Lee
Charla Leemhuis
Bill Lillis, Jr
Mary & Howard Lincoln
Stephen Lind
Brian Lindberg
Alexandra Linde
The Eve Joy Link Bequest
The Lino Family
Betty Lloyd
Sviatlana Locanto
Linda M. Locke-Bianchi
Vera Logvina-Sizov
Paul & Gretchen Lorei
Robert & Carrie Lowther
Loyal Order of the Moose #84
Rita Lutz



MacDonald, Illig, Jones & Britton
Nancy Madara
Bill & Barb Makarowski
Maleno Developers, Inc.
Caroline Manino
Michael Marchini
Thomas Marinock
Marquette Savings Bank
Marshall's
Michael P. Martin

Gerrie Marz
Cheri Mason
Ellen & Mark Masteller
Pat & Judy Mastrian
Shawn Matson
Max & Erma's Restaurant
Sherry Maxwell
Barb & Kevin Mazon
Josh & Olivia McCaslin
Frances McCormick
Rich & Karin McCormick
Michael McDonald
Jean McKean
Laquasia McLaurin
Veronica McWilliams-Wygant
Jamie Mead
Clemence Mershon
Leah Merski
Pamela Michalegko
Paula Michalegko & Chuck
Guagliardi

Adam Michalegko-Wolf
Mill Creek Coffee Co.
Docia Hickey & Fred Miller
Gloria E. Miller
Dr. & Mrs. Forrest C. Mischler
Lisa Mitchell
Tammie Mitchell
Janet Minzenberger
Rachel Mooney
Reykwona Morgan
Colton Morosky
Caraneesha Morris
Rebecca Morrison
Carolyn & James Mraz
Jillian Mrozowski
Mary Nagy
National Fuel Gas Dist. Corp.
LaMar Neal, PsyD
Joseph Nedreski
Marcia Nitczynski
North Apt Residents
Northshore Insurance Agency
Victoria Norvaisa
Nuova Aurora Society
Diane & Mark Okel



Mr. & Mrs. David Olszewski
Margaret Olszewski
Once Upon a Child
Sarah O'Neill
Elizabeth Orzel
Elizabeth Otero
Susan Ottaway
Jeff Ottney
John & Angela Otto
Taylor Palowski
Papa John's Pizza
Christine M. Parker
Joseph Parker
Susan Parry
Brenda Pasko
Passavant Development Corp.
Mr. & Mrs. John B. Pellegrino
Pepsi of Erie, Inc.
Perf-A-Lawn, Inc.
Perry Mill Supply Associates
Dazzle Peterson
Kim Pettys
Gus & Mary Picardo
Pilewski Plumbing
John & Kim Pilewski
The Pittsburgh Inn

Michael Plyler
Timothy Plyler
PNC Foundation NWPA
Paul & Elizabeth Poland
Polish National Alliance #2031
Barbara R. Pollock
Jason Porreco & Bianchi Honda
Jeremy Powers
Judy Pratt
Precision Finishes
Premier Conduit
Presogna and Company, P.C.
Susan Presogna-Contino
Larry & Chris Proper
QVC Studio Park
Ion Rad
Dr. & Mrs. Stephen T. Radack III
Shelby Ramey
Raymond Ct. Home Residents
Redeemed Christian Church
of God
Marilyn Reiser
Barb Renker
Peg & Mike Rich
Ridge Policy Group LLC
Gloria Rigazzi

Jonathan Rilling
Natesha Roberts
Michelle M. Robertson
Rock to the Rescue
Rockwood Home Residents
Emily Rodland & Kyra Stanyard
Jack & Jerry Rosenberg
Richard & Hope Ruedy
Russian CYS Club
Richard & Diane Ruth
Stephen & Betty Rutishauser
Sherry Ryan
Dr. Ravi & Shellie Sabherwal
April Sampson
Sam's Club - Erie
Sourpuss Clothing
Joseph & Rhonda Schember
Rebecca Schember
The Schomaker Family
Bob & Peg Schreckengost
Linda Schumaker
Betsy Schuster
Scott Electric
Carolyn Sennett
Andrew Severo
Colleen Shaffer
Mrs. Greta R. Shaffer
Susanne Shallenberger
Shamburg Christian Church
of God
Shapira, Hutzelman, Berlin, Ely,
Smith & Walsh
Sheraton Erie Bayfront Hotel
The Sheridan Family
Shelly Sheridan
Karen M. Shrum
Derek Simmons
Shiqueta Simmons
Skyline Home Residents
Mr. & Mrs. Ronald F. Slomski
Slovak National Club
Attorney Ed & Jennifer Smith
Eugene Smith
Leroy & Karen Smith
Smuggler's Wharf
Tammy Snyder-McElravy



Society of Holy Trinity
 Terry Sorensen
 South Apt Residents
 South Erie Turners
 South Shore Party Rental
 Stan's Garden Center
 Star Club
 Colin States
 Steadfast Tattoo Parlour
 J. Kathleen Steele
 Lauren Steen
 Guy Steg
 Bill & Joy Steger
 Steve Madden, LTD
 Margo Stricklander
 Mary Stryker
 Kayli Styborski
 Summer House Cafe'
 Sunshine Group
 Ed & Sue Sveda
 John & Lee Swenson
 Depend Tamba
 Carletta Tate
 Joao & Delores Tavares
 Melissa Taylor
 Timothy Taylor
 Mike & Pat Tellers
 Michael Teope
 Tom & Joan Terrill
 Dr. & Mrs. David S. Teufel
 Joan & Bill Todd
 Atty. & Mrs. James F. Toohey
 Mary Anne Trapp
 Ed Truchanowicz

Kim Truchanowicz
 Jeridy Truex
 Tulane Home Residents
 Karen Tuminello
 Tungsten Creative Group, Inc.
 Thomas Twaroski
 Pamela Tylwalk
 UAW Local 1186
 Mr. Gerard T. Uht
 Renee & Kevin Uht
 Union City Presbyterian Church
 United Way of Allegheny Co.
 UPMC Health Plan
 Urban Engineers, Inc.
 USI Insurance Services
 Aleksandr Vakhnin
 Velocity.Net
 The Michael Vicentini Family
 Viking Bags
 John & Carol Vogel
 John & Judy Voltz
 Timothy Wachter
 Bob & JoAnn Wagner
 Elizabeth Brew Walbridge, Esq.
 Charles Walczak
 Larry Walczak
 Waldameer Park & Water
 World
 Wal-Mart Store #3281
 Eugene Warner
 James D. Watson
 Wayside Presbyterian Church
 Jack & Rita Wear
 Shannon Weber
 Evelyn & John Wedzikowski
 Wegmans
 Welders Supply, A Raimy Corp
 Werle & Rushe Agency
 Wesleyville Homes Assoc.
 Games
 Tina Wetmore
 Joe & Stephanie Weunski
 Whole Foods Co-op
 Anjelica Whren
 Widget Financial
 Terese M. Wieszczyk

Judy Wilkins
 Pamela Williams
 George & Cindy Willis
 Bridget Wilson
 Stephanie Wincik
 Mrs. Daniel Wingerter
 Tracy Wingerter
 Kathy Wisniewski
 Pearl Wisniewski
 Sharon Woge
 Ryan Wonner
 Carolyn Wood
 Ted Wood & Associates, Inc.
 Woodforest National Bank
 Woodland Home Residents
 Nura Wreh



John & Dottie Wurst
 Carol Yankovich
 Yaple's Vacuum Cleaner &
 Sewing Machine Center
 Doug Yarbenet
 Yardmaster, Inc.
 YMCA of Greater Erie
 Rick & Janet York
 Phil & Joy Zamierowski
 Dawn Zeitler
 Zewe Electric, Inc.
 Jeffrey & Margaret Zibelman
 Deborah Ziegler
 Leonard & Patricia Zielewski

Tributes

In Honor

In honor of Jerry Cannon
 Nicole Cannon
In honor of Dr. Garcia
 Saint Vincent Hospital-Allegheny
 Health Network
In honor of Christine Hushon
 David Hushon
In honor of Joan & Vince
 Jaskiewicz
 Mary Ellen Brice
In honor of Kathi Jaskiewicz
 Don & Toni Kleps
In honor of the Jaskiewicz Family
 Franz & Bernadette Zimmerman
In honor of Amber Leasure
 John & Joyce Woge
In honor of Ashley Sheridan
 The Sheridan Family
 Renee Uht
In honor of Kory Swantek
 Dr. Leo & Linda Swantek
In honor of Carter White's
 1st birthday
 Paula Michalegko & Chuck
 Guagliardi

In Memory

In memory of Louis Balducci
 Loretta Baranski
In memory of Nellie Beardsley
 Susan Ottaway
In memory of Helen Bellingham
 Paula Michalegko & Chuck
 Guagliardi
In memory of Christine Berdis
 James Gorski
 James & Sharon Martin
 Albert & Kathleen Mastantuono
 Mr. Albert Mielnik
 Mr. & Mrs. Richard Mielnik, Jr.
 Mr. & Mrs. Richard Mielnik, Sr.
 Mr. & Mrs. Craig Miller
 Marcia Nitzczynski
 Process and Data Automation

In memory of Philip Boboshko
 Arthur & Lucy Krupicz
In memory of John D. Capozziello
 Vince & Joan Jaskiewicz
In memory of LaVerne Capozziello
 Vince & Joan Jaskiewicz
In memory of David Chaffee
 Vince & Joan Jaskiewicz
In memory of Samuel (Butch)
 DeFazio
 Paula Michalegko & Chuck
 Guagliardi
In memory of Luise Didkiewicz
 Marcia Nitzczynski
In memory of Patricia Falderoff
 Northwest Savings Bank
 Employees
In memory of Victor Gallagher
 Bob & Angela Leasure
In memory of Ronald Gray
 Bobbi Jo Fye
 Gannon University-Dahlkemper
 School of Business
 Suzanne Hawryliw
In memory of Melanie Hall
 Paula Michalegko & Chuck
 Guagliardi
In memory of Kalman Horvath, Jr
 Paula Michalegko & Chuck
 Guagliardi
In memory of Barbara Hushon
 David Hushon
In memory of Anita Jaskiewicz and
Matthew Jaskiewicz
 Vince & Joan Jaskiewicz
In memory of Kathi Jaskiewicz
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 Maxine & Ted Bennett
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In memory of David Keisel
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 Vince & Joan Jaskiewicz
 Cliff & Martha Walker
In memory of Eugene Warner and
Christopher Warner
 Shirley Warner
In memory of Paul Weber
 Tom & Sandy Quiggle
In memory of Jean M. Yezzi
 William E. Yezzi
In memory of Kim Young
 Vince & Joan Jaskiewicz
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In memory of Steven Zielewski
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