

IMPACT REPORT

2021-22



EHCA

Erie Homes For Children & Adults



from CEO Chuck Walczak, MBA, FACHE

WHERE WE ARE NOW



We are proud of the 110 years of meeting the needs of our Commonwealth's most vulnerable citizens. Starting in September 2022 and culminating in late September 2023, EHCA and the community are enthusiastically celebrating our 110th anniversary of caring for those with disabilities to live rich and fulfilling lives. Sound familiar? It should as it is the basis of our agency's *Mission Statement*.

Our story started in 1912 when our founding “mothers” took charge of caring for an infant abandoned at Erie’s Union Train Station with many more to follow.

Today, although our client focus has changed, our purpose has not. EHCA makes a difference in the lives of over 400 individuals and their families each day in Erie, Crawford, and Venango counties. And although our facilities and services have changed and evolved through the years, our commitment to making a difference in the lives of the region’s most vulnerable residents has never wavered. I often speak directly with our caring employees who are our most valuable resource. Although they all may say it slightly differently, at the core, everyone who is a part of our EHCA Family is committed to caring for those entrusted to our mission.

As our year-long celebration continues, we can all look forward to advancing our strategic commitment to smart growth. Plans are in place for new facilities to be built and opened to allow greater access for those needing services. Building renovations are planned to update and modernize our homes and other facilities.

To reinforce an earlier comment, our most valuable resource is clearly and undeniably our EHCA employees. Their dedication, care, and advocacy for those we provide services to simply cannot be overstated. Their determination and commitment have allowed EHCA to become one of the most trusted and recognized not-for-profit agencies in the community and region. As I ponder over the major days and months of COVID, I am proud of how we learned to roll with the proverbial punches despite the challenges of the ongoing pandemic. Our employees exemplified flexibility every day and their creativity is and has been superb throughout - always rising to the challenge and never backing down.

I encourage you as you read this report to find some time to celebrate our 110th anniversary with us. It is because of YOU and your generosity that we can carry out our mission each day now and long into the future!

Simply put, our promise to our people, and also to you, is a life filled with hope, promise, and care.

A handwritten signature in black ink that reads "Chuck Walczak". The signature is written in a cursive, flowing style.

Chuck Walczak, MBA, FACHE
EHCA Chief Executive Officer

from Board Chair Allen Bonace, MSN/MBA, RN

FROM THE BOARD

As we start the new year, we look forward, but we also reflect on this past year. We are fortunate to have a dedicated staff who work with our clients in all our programs and community activities. They live the mission of EHCA to assist people with disabilities to live rich and fulfilling lives!

I echo the sentiments my predecessor Michelle Robertson said last year. “The results of the teamwork shown by EHCA staff, families, volunteers, and individuals are the joyful faces we see every day, whether it is at one of our beautiful residential homes providing 24-hour service, an Options service, at the MOVE Adult Day Program, or an event organized by EHCA.”

I reflect on my first year of serving as the Board Chair and I am proud of everything we do for the clients and for the employees who serve them.

The pandemic still presents challenges, and we continue to adapt and respond.

We are thankful for all our donors, the EHCA staff, the Board, family members, and volunteers who enrich the lives of so many.



Allen Bonace, MSN/MBA, RN
EHCA Board Chair



Board of Directors

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IN PROGRAM NEWS

EHCA's MOVE program has been expanding and will soon be opening a dual license to serve additional, older adults. This expansion will now allow us to provide those over 60 years of age, a community program where they can volunteer, make friends, and enjoy activities. MOVE program participants enjoy their community through outings of choice, participate in dance and art programs, and spend time with friends in a beautiful, fully accessible and secure building.

The Project First Step (PFS) program provides much-needed services and support to our community's families in need. Those who are in our program are often economically challenged, have mental health or intellectual disabilities, and may need support with drugs and alcohol, homelessness, or parenting.

PFS staff and program families would like to extend sincere appreciation to our EHCA family who helped make the *Be A Friend Program 2022* successful. Because of you, we were able to help over 52 families during the holiday season.

EHCA's Options program is working with a full team making positive steps in our restructuring of the program. These steps are allowing for even more hands-on approaches, staff support, and positive interactions all around.

EHCA's Residential program brainstormed to overcome staffing challenges and developed a plan to ensure EHCA's consistent, excellent care to those we serve. Time was spent evaluating possible new approaches for cross-training and an employee-sharing concept. We are proud to report that Residential's new "POD" system was created and implemented allowing us to provide more staff availability, as well as, increased consistency. In staffing news, Shelly Ferritto has been promoted to fill the spot of Residential program director.

The Lifesharing program welcomed Heather Marinelli as its new director of programs. Before accepting this position, Heather worked as a program specialist in EHCA's Residential program.

"EHCA's Residential program new POD system is running smoothly and ensuring the excellent care we promise 24/7/365."

EHCA RESIDENTIAL
PROGRAM DIRECTOR
MARCIA NITCZYNSKI



Lifesharing Program Director
Heather Marinelli

CLIFTONSTRENGTHS



**EHCA
Program Director
Debra Niland**

EHCA is utilizing the CliftonStrengths assessment tool that affords the agency a unique opportunity to focus on staff strengths to cultivate a culture of recognition, gratitude, and praise.

The goal is to empower team members to learn from each other's greatest talents and discover their best opportunities for team strength and success. This agency initiative is being spearheaded by Program Director Debra Niland. Debra recently earned a certification in strengths coaching and is working with all levels of the agency to bring this powerful tool to all EHCA departments.



Why CliftonStrengths?

CliftonStrengths assessment gives people a common language and vocabulary to better describe, communicate with and understand each other.

WWW.GALLUP.COM



Donald O. Clifton, Ph.D.
psychologist and business
executive (1924-2003)

“What will happen when we think about what is right with people rather than fixating on what is wrong with them?”

*Analytical Context Futuristic Ideation Input Intellection Learner Strategic
Adaptability Connectedness Developer Empathy Harmony Includer
Individualization Positivity Relator Activator Command Communication
Competition Maximizer Self-Assurance Significance Woo Achiever Arranger
Belief Consistency Deliberative Discipline Focus Responsibility Restorative*



EVENTS

GOLDEN GATSBY GALA

Saturday, May 20, 2023
Ambassador Banquet and Conference Center
7792 Peach St., Erie, PA 16509
6 pm to 10 pm

We are celebrating EHCA's 110th Anniversary and 20th Spring Event!
Join us on Saturday, May 20 as we step back to a simpler and more sophisticated Golden Era: music, dancing, flowing libations, heavy hors d'oeuvres, and an elevated prize raffle. Guests are encouraged to dress in their finest Gatsby/1920s-esque attire, or at the very least, their contemporary formal wear.
This event is a fundraiser to benefit EHCA's mission to provide a life full of hope, promise, and care for individuals with disabilities.
REGISTER TO ATTEND: <https://ehca.org/events/>

Victory Ride and After Party

Saturday, August 19, 2023
8281 Oliver Rd., Erie, PA 16509

EHCA's eighth annual Victory Ride motorcycle event will take place Saturday, August 19 at Perry Hi-Way Hose Company, on Oliver Rd. in Erie.

ERIE HOMES FOR CHILDREN & ADULTS, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
CURRENT ASSETS		
Cash	\$ 2,763,438	\$ 4,024,646
Accounts Receivable, Net of Allowance; 2022 and 2021 - \$23,893	2,335,807	1,961,692
Prepaid Expenses and Other Assets	459,333	429,419
TOTAL CURRENT ASSETS	5,558,578	6,415,757
PROPERTY AND EQUIPMENT, NET	8,236,400	8,688,525
TOTAL ASSETS	<u>\$ 13,794,978</u>	<u>\$ 15,104,282</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Current Maturities of Long-Term Debt	\$ 27,812	\$ 104,209
Accounts Payable and Accrued Expenses	1,880,744	1,862,231
TOTAL CURRENT LIABILITIES	1,908,556	1,966,440
Long-Term Debt, Net of Current Portion	522,982	1,771,827
Interest Rate Swap Agreement	1,182	108,805
TOTAL LIABILITIES	2,432,720	3,847,072
NET ASSETS - WITHOUT DONOR RESTRICTIONS	11,362,258	11,257,210
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 13,794,978</u>	<u>\$ 15,104,282</u>

ERIE HOMES FOR CHILDREN & ADULTS, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
REVENUE AND SUPPORT		
Program Revenue	\$ 26,461,826	\$ 23,296,199
Government Assistance Revenues	975,606	2,096,221
Contributions from EHCA Foundation, Inc.	208,462	1,355,268
TOTAL REVENUE AND SUPPORT	27,645,894	26,747,688
EXPENSES		
Program	23,305,146	22,736,977
General and Administrative	4,235,700	2,726,100
TOTAL EXPENSES	27,540,846	25,463,077
CHANGE IN NET ASSETS	105,048	1,284,611
NET ASSETS, BEGINNING OF YEAR	11,257,210	9,972,599
NET ASSETS, END OF YEAR	<u>\$ 11,362,258</u>	<u>\$ 11,257,210</u>



Erie Homes For Children & Adults

226 East 27th St.

Erie PA 16504

814.454.1534

EHCA celebrates 110 years of service and community support!

Today, we thank you for helping us to make a difference in the lives of over 400 people and their families each day in Erie, Crawford, and Venango counties.



GOLDEN GATSBY GALA

FAST FACTS:

- Saturday, May 20 from 6 pm - 10 pm
- Ambassador Banquet and Conference Center, Erie
- Ticket pricing is \$125/per person
- Costumes or formal attire encouraged
- Discount hotel accommodations available
- For info and tickets: ehca.org/events

Hope to see you at the Gala!