Expanding the definitions of ability, communication, and community
Message from our CEO

We had an incredible year at EHCA. First and always foremost, we continued our long-standing legacy for exceptional care, service, and safety. We began new and more sophisticated methods for measuring, tracking, and acting upon things we learned as we provided service for those we care for and care so much about. We also continued to build and expand our agency infrastructure in terms of information technology, training and education, recruitment, and retention as well as augmenting many of our support departments to better help all of our team working daily with clients and their families.

Perhaps one of the most exciting things we embarked upon and continue to build is our Capital Campaign. For most of 2016 we have been in a “silent phase,” working out the details for a major fundraiser to support the building of new homes focusing on our residents with complex medical conditions. EHCA is the only provider in our area of the state that has the facilities, experience, and skill sets to accommodate individuals that have multiple high acuity issues and require active medical support. Our skilled-care residences, located in our main facility, currently serve 13 individuals.

We developed a master facility plan, and through our research and involvement with our families and the community, it was clear that building new, contemporary housing for medically complex individuals was a priority. Further, given the many individuals needing acute care and the lack of available services across the state, we decided to build extra capacity to accommodate others in need of this level of support. We worked closely with the Office of Developmental Programs (ODP), the state agency where we are funded and regulated, and they are totally supportive of these plans and may even work with us in the future to help us further expand.

You will be hearing more about this outstanding project as we take the campaign public beginning January of 2017. We are well along in our fundraising as well as with the building project. I am confident you will be extremely excited as EHCA continues to move into the future.

I’d be remiss to not talk about our other stellar programs. Options, MOVE, Family Living and Project First Step are all doing well too. We’ve continued to grow in each of these programs and are at record numbers for client services throughout the agency.

The 2015-16 fiscal year was one of growth and progress to better provide service to all individuals with intellectual disabilities. However, the truth is we could not have done this without your help and support. EHCA is fortunate to have such an outstanding constituent community that generously supports our mission. A huge thank you to all!
Finding acceptance and success by volunteering in the community

The tasks and locations vary considerably: collecting hangers at the Salvation Army, delivering cards to veterans, sharing dog treats at the Humane Society, walking in fundraisers, watering plants at the YMCA, baking cookies for first responders. But the faces of our EHCA volunteers have something important in common—big smiles!

Dozens of nonprofit organizations have opened their doors to our volunteers, and for good reason. MOVE, Options, and residential program participants love to be helpful. Completing tasks makes them feel proud and appreciated. Volunteer opportunities help them demonstrate their abilities, make new friends, learn new skills, and affirm their unique contributions as citizens in the community.

Because of you, community activities like these can continue to enrich the lives of the extraordinary individuals we serve.

“Everybody can be great... because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

~Dr. Martin Luther King, Jr.

Volunteer Hours
Throughout the year, participants in EHCA’s MOVE, Options, and Residential programs volunteered more than 12,000 hours of service in Erie, Crawford, and Venango counties.
EHCA’s Project First Step was honored to be selected as the official charity for Roar on the Shore 2015. Roar on the Shore motorcycle rally is sponsored annually by the Manufacturer and Business Association. Proceeds helped PFS provide services for area infants, expectant mothers, and families.

Save the Date
Hear are a few of the exciting events we are looking forward to sharing with you in 2017.

THE Spring Event
Friday, May 5

Highmark Walk for a Healthy Community
Saturday, June 3

Victory Ride
2017 August 26th

Additional events:
- Partners in Dance
- Kegs & Corks
- MOVE Art Exhibit

Thank you, Roar on the Shore!
Several years ago I took a tour through a community home operated by Erie Homes for Children and Adults, and it changed my life. Immediately after the tour, I took steps to get on the Board of Directors. Over the last ten years, I have served on the board in a number of different roles. As of June 30, 2016, I completed my second and final year as board president.

As board president, I was fortunate enough to oversee and be a part of many accomplishments. One of the major accomplishments during my tenure was the completion and grand opening of our new building at 4950 West 23rd Street, which was fully operational on May 2, 2015. This facility serves our MOVE program. The opening date would not have been possible without the outstanding efforts from our management team, which worked diligently to overcome the many red tape issues in getting a building complex like ours through the inspection process.

Additionally, our agency was selected to be the recipient of funds from the 2015 Roar on the Shore. This event raised tremendous awareness and vital financial support for Project First Step.

There are many more accomplishments that I can discuss, but unfortunately there is not enough room in this report to do so. We are truly blessed to have so many caring individuals participating in making our agency a model of success. Once again, I thank all of you for your hard work and effort in these great accomplishments.

I am happy to report that the agency has never been in better shape and will undoubtedly continue to grow and prosper long after I have moved on. I continue to serve as a board member and look forward to contributing my efforts to the continued success of the agency. I have had the privilege of working with a superb group of men and women that make up the management team of the agency, the Board of Directors, employees and volunteers. I want to thank all of you for your tremendous efforts and care in all that you do for the agency.

“I have had the privilege of working with a superb group of men and women that make up the management team of the agency, the Board of Directors, employees and volunteers.”

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Jeffrey J. Presogna, CPA
President
Jerry Cannon
President Elect
Ellen Masteller
Secretary
James Thomas, Jr. MD
Treasurer
Edwin W. Smith, Esq.
Strategic Planning Chair
Jeffery I. Blake, MD
Property Committee Chair
G. Nan Mehl
Nominating Committee Chair

Bruce E. Arkwright
Carla Barnes
Cyndi Carter
William G. DeWitt
Cathy Fresch
Carl Larese
Angela L. Leasure
Elizabeth F. Lechner
Carly Manino
Lisa McChesney
Frances McCormick, Esq.
Edison Nicholson III
Colleen Shaffer

Retiring board members:
Nancy Dolan
Patricia Hause, OSB
Brenda Pasko
Timothy Wachter, Esq.
“I can do it!” Celebrating abilities, discovering possibilities

By partnering with EHCA, you have enriched many lives by helping individuals with disabilities have greater access to quality homes, vital equipment, special events, and adaptive technology. Your support enabled the people we serve to develop their skills and succeed as healthy, creative, and valued members of the community.

“In the beginning,” Joy Link explained, “when the staff told me they were going to take Becky horseback riding or to a SeaWolves baseball game, I would say ‘Becky can’t ride horses’ or ‘Becky has no idea what a SeaWolves game is all about.’ However, I was wrong. It was EHCA that taught me Becky can do all those things. And I have the pictures to prove it! I was worried, but I soon discovered that worrying was my problem, not Becky’s. With the right tools and lots of encouragement, EHCA was giving us both new and exciting opportunities.” (Joy Link passed away in March, 2016. Her daughter, Becky, will always have a home at EHCA.)
Amber was supposed to be born near Christmas, a joyous season to welcome a new baby into the family. Instead, she arrived the last day of summer. The diagnosis was devastating: their beautiful daughter would live with cerebral palsy and other disabilities related to her premature birth.

At first, Amber’s parents, Debbie and John Leasure, were able care for her at home. Later they arranged for in-home services provided by EHCA’s new community program, Options. As Amber grew older, they became concerned about her future. Who would care for Amber if something happened to one of them? They made the difficult decision to place her in EHCA’s residential program.

“We needed to secure her future,” Debbie said. “Somewhere she’d be comfortable and have the best level of support to live an everyday life.”

Amber moved into one of EHCA’s community homes at age 15, attending Iroquois High School. After graduation, she was eager to be independent and active. Amber participated in the MOVE program, performed in Partners in Dance, volunteered, even traveled to speak at state centers as a self-advocate. Wherever she went, her infectious smile made everyone she met smile back.

John and Debbie took Amber home to Conneaut Lake almost every weekend, which she loved. However, when they took Amber back to her EHCA home on Sunday, she became excited. They knew then that Amber had found a second home. The residents and staff became their extended family.

Then came September 2015. A medical emergency sent Amber to the hospital. A collapsed lung. A tracheotomy. A feeding tube. John and Debbie hoped the crisis was temporary and their daughter would return to her active lifestyle. But the medical changes became life necessities, which meant Amber would require 24/7 nursing care. She couldn’t return to her friends and staff at the home she’d come to love. But she could stay at EHCA.

“Few places offer this level of care,” Debbie said of EHCA’s residences for individuals with complex medical needs. “If it weren’t for the services here, our options would have been to place her in a nursing home or state institution or to bring her home to live with us and try to manage her medical care. The thought was overwhelming. Who knows what her future would have held.”

Today, Amber has adjusted to a new routine with a new level of “normal.” If she leaves EHCA’s main facility, a nurse must accompany her. She visits Conneaut Lake on Wednesdays and communicates with family and friends via Facebook and Facetime on her i-Pad. Other days she goes shopping, attends social activities, and volunteers.

“If you make a contribution to EHCA this year, you will be supporting the unique residential needs of individuals with complex medical conditions.
“To know even one life has breathed easier because you have lived. This is to have succeeded.” ~ Ralph Waldo Emerson

We are truly grateful for the compassion and generosity of the following individuals, businesses, and organizations that made a difference in the lives of people with disabilities during our fiscal year running July 1, 2015, through June 30, 2016. Whether you wrote a check, donated a prize, sponsored an event, or honored a loved one’s memory, EHC&A is better able to provide exceptional care, quality facilities, vital equipment, and fulfilling community opportunities because you cared.

**GUARDIANS**
($500+)

- Absolute Fire Protection, Inc.
- American Legion Post 771
- Beute & Billey Inc.
- BKD, LLP
- Blackburn’s Rehab Specialties
- Dr. Jeffrey & Carol R. Blake
- Richard D. & Judith L. Billey
- Randy & Renee Nyberg-Bonded Services Corp.
- The Britton Family Foundation
- Teresa Lorraine Brown
- Brugger Funeral Home
- Cascade Park Club, Inc.
- Charities for Children
- City Tile & Carpet
- Circulo Nazionale Lodge 122
- ComDoc
- Circolo Nazionale Lodge 122
- Charities for Children
- Cascade Park Club, Inc.
- Cherokee

**SUPPORTERS**
($100—$499)

- A & J’s Bayview Tavern
- Admiral Perry Obedience Training Club
- The Adrian Family
- All That Glitters
- American Legion
- Millcreek Post 773
- Arkwright Accounting Services
- Bruce & Kate Arkwright
- Loretta Baranski
- John & Barbara Beatty
- Joe & Sue Belo
- Beute & Billey, Inc.
- Debra Porroco/Jason Porroco/Bianchi Honda
- Bianchi Motors, Inc.
- BKD, LLP
- Blackburn’s Rehab Specialties
- Sandra L. Bock
- Allen Bock
- Ted Boron
- Constance Bretenor
- Charles W. Brown
- Garrett & Jennifer Brugger
- John & Gretchen Brugger
- Burton Funeral Home
- Jerry Cannon
- Karen & Paul Carpenedo
- Cyndi Carter
- Nuova Aurora Society
- Ohio Indemnity Company
- Passavant Development Corp.
- Mr. & Mrs. John Pellegrino
- Perry Mill Associates
- Pilewski Plumbing
- PNC Foundation, NWPA
- Judy & Dave Pratt
- Printing Concepts
- Ridge Policy Group LLC
- Roar on the Shore
- Hope & Richard Ruedy
- Betty Rutishauser
- Stephen Rutishauser
- Scott Electric Foundation
- Colleen Shaffer
- Peg Smith-Rich
- Society of Holy Trinity
- Mr. & Mrs. F. Tomohey
- UPMC Hamot
- UPS Foundation, Inc.
- USI Insurance Services
- Vantage Healthcare Network
- Velocity Network
- Patrick Wachtler
- Chuck Walczak
- Wayside Presbyterian Church
- Wegmans Food Market, Inc.
- Welders Supply Company
- Tungsten Creative
- Widget Financial
- Yardmaster, Inc.
- Cascade Park Club, Inc.
- Gail Casey
- Tom Chido
- Michael Chludzinski
- Acacia Chispers
- Christ the King School-3rd Grade Class
- Eric Consiglio
- Theresa M. Vitolo &
- Christopher Coulston
- Creative Imprint Systems
- Dougald Currie II
- Edward Dalglish
- Jack Daneri
- Tim & Cindy Denil
- John & Susan DiPlacido
- Timothy & Lucia Doyle
- Duggan’s Service & Appliance
- East Erie Moose Family Ctr.
- Elks Lodge #264
- Erie Ice L667
- ECF-Norman & Margaret Seip Family Fund
- ECF-Edward & Amelia DiLoreto Memorial Fund
- ECF-Krizianauskas
- Designed Fund
- Erie Insurance Giving Network
- Erie Insurance Group
- Erie Maennerchor Club
- Arlene & John Evans
- Family Dollar-Corporate
- Contributions Committee
- Fenton Mobility Products
- Lisa Fickenworth
- Steven & Christine Fisher
- Fisher Expressions by Greg Thomas
- Mr. & Mrs. John Foertsch
- Frontier Financial Assn.
- Fulton Athletic Club
- Christine Galvin
- Gordon B. Garrett
- Funeral Home
- GE Foundation
- General Exterminating & Outdoor Services
- Genesis Asset Protection
- Beverly J. Gittrich
- Paul J. Gmuer
- Bobbie Gottschalk
- Becky Greathouse
- Greathouse Ltd.
- Lionas Club
- Vinnin & Ann Halupczynski
- Colleen Hammon
- Harley Davidson of Erie
- Horsepower, Inc.
- Donna Huckno
- Paul D. & Barbara J. Hushon
- Infinity Resources, Inc.
- InterCare Healthcare of Erie
- Ion Rad
- Jack & Kris Jansen
- Joan & Vince Jaskiewicz
- John V. Schultz Furniture
- Chuck & Dawn Joy
- Msgr. Charles A. Kaza
- James Kehl
- Charles & Sheila Kelly
- Donald & Helen Kelly
- Bruce & Nancy Kern
- Chuck Kindle
- Knights of St. John
- Knox, McLaughlin, Gornall & Sennett
- Nancy Kolbe
- Joyce Kostek
- Ms. Ruth Ann Krenicky
- Magr. Henry A Kriegel
- Kubinski Business Machines
- Lake Erie Fanfare
- Lakeview Resale Co.
- Mrs. Robert Lasher
- Jim Lauglin
- Angela Leasure
- LECOM
- Howard & Jane Levin
- Rob & Carrie Lowther
- Loyal Order of the Moose #84
- Maleno Developers, Inc.
- Caroline Marinino
- Ellen & Mark Masteller
- Rich & Karin McCormick
- Jean McKeen
- Nan & Joe Mehl
- Paul & Cindy Millin
- Jennifer Minda
- Moniuszko Singing Society
- Montenero Ladies Society of Erie PA
- Mound Grove Golf Course
- Kristina Muder
- Dr. Lamar Neal, PsyD
- Marcia Nitzczynski
- Northshore Insurance Agency
- Jan & Dave Obringer
- Once Upon a Child
- Elizabeth Orzel
- Susan Ottaway
- Victoria Phillips Kelly
- John & Kim Pielewski
- Michael Plyer
- Barbara R. Pollock
- Pulasko Candies, Inc.
- Pulaski Club
- Barbara Renker
- Dr. Annette & Mr. Gary Rilling
- Jonathan, Kristine, Harper & Haydyn Rilling
- Greg & Lisa Rubino
- Russian CYS Club
- Ravi Sabharwal
- Dave & Mindy Schack
- Rhonda & Joe Schember
- Robin Scheppner
- Josef & Magdalene Schomaker
- Shelly Shepherd
- Slovak National Club
- Ed & Jennifer Smith
- Karen & Leroy Smith
- John Smulik
- Society of Holy Trinity
- South Erie Turners
- St. Francis Ushers Club
- Guy Steg
- Bill & Joy Steger
- Patricia Straub
- Mr. & Mrs. Ed Sveda
- Lee & John Swenson
- Joao & Delores Tavares
- Melissa Taylor
- Tom & Joan Terrill
- Dr. & Mrs. David S. Teufel
- Jane Theuerkauf
- Jim & Pat Thomas
- Michael Tkach
- Tom Chido Dry Cleaners
- Karen Tuminello
- UE Local 506
- Union City Presby. Church
- Aleksandr Vakhnin
- Nicole Vicentini
- John & Judy Voltz
- Timothy Wachter
- Wal-Mart #5445
- Joe & Nancy Walsh
- James D. Watson
- Jack & Rita Wear
- Shannon Weber
- Wesleyville Home Assoc.
- Stephanie Wincik
- Barbara Wingert
Rebecca S. Peterson
Chuck & Jan Petskyv
Carmen & Jeanne Phillips
The Phipps Conservatory
Pittsburgh Zoo/PPG
Aquarium
Barbara R. Pollock
Susan Presgona-Contino
Larry & Chris Proper
Mr. & Mrs. William W. Puchi
Joan Puskus
QVC Studio Park
Dr. & Mrs. Stephen Radack III
Kathy Randall
Raymond Ct., Home Residents
Ms. Dorothy H. Reagan
Carol J. Reese
Rita Reilly
Marilyn Reiser
Amy Richardson
Anita Richmond
Dustyn Rieser
Natesha Roberts
Rockwood Home Residents
Melissa Rodgers
Emily Rodland & Lisa Stanyard
Jack Rosenberg
Harry Rupp
Russell C. Schmidt & Son
Latyra Russell
Saltman Home Residents
The Salvation Army
April Samuelson
Betsy Schuster
Brittany Seelinger
Seven Springs Mountain Resort
Beatrice Shaban
Susanne Shallenberger
Rhonda Shirley
Misty Shaw
Rick & Deanna Sherbondy
Karen M. Shrum
Vi & Bob Sodca
Christine Sierota
Sierra Without Wires, Inc.
Tiara Singletary
Skyline Home Residents
Brack Smith
Eugene Smith
Sandra Smith
Bob & Linda Sonntag
South Apartment Residents
James & Kelley Spader
Dina Stanyard & Tammy Stanyard
Colin States
J Kathleen Steele
Sandra Steele
Heather Stepp
Jaimie Stepp
Steven Madden, Ltd.
Travis Stewart
Jenn Stinson
Jan Stork
Kit Tammen & Clara Swiden
Michael & Patricia Tellers
Kim Tellis
Michael Teope
Kimberly Teribery
Therapeutic Riding Equestrian Center (TREC)
Carol S. Thomas
Audrey Thomson
Scott Thomson
Tim Horton’s
Mary Tock
Edward Truchanowicz
Kim Truchanowicz
Tulane Home Residents
Thomas N. Twarowski
Amy Twinning
Pamela Tywalk
Renee & Kevin Uhl
Jenny Weigold-Gerstner
Utica Zoo
Utz Quality Foods
Steve & Judy Viera

John & Carol Vogel
Tanya Vroman
David Wachter
Waldameer/Water World
Keith Wallace
Barbara Walters
Megan Walz
Eugene Warner
Mary & Gregory Watson
John & Evelyn Wedzikowski
Tammy Weinheimer
Wes & Rushe Agency
West Penn Collision
Whitney Way Residents
Maureen West
Terese Wizsyczky
Wild Birds Unlimited
Wilkins Company, Inc.
Judy Wilkins
Brian Williams
Kay Williams
George & Cindy Willis
Miranda Wilson
Bridge Wiladon
Jay Wingert
Kathleen J. Winniewski
Pearl Winniewski
WJET TV
Megan Wodarski
John & Joyce Woge
Sharon Woge
Women of the Moose #1555
Carolyn Wood
Edward Wood
Wookey Forest National Bank
Harborcreek Employees
Woodland Home Residents
Gretnen Yori
Janet A. York
Daniel Young
Phil & Joy Zamierski
Jeffrey & Margaret Zibelman
Deborah Ziegler
Sara Ziegler
Franz Zimmermann & Family
Julie Zipp

TRIBUTES
In honor of Mary Maxwell
Jennifer Maxwell
In memory of Edith Giannamore’s 90th birthday
Mike Giannamore
In memory of Clifton Adams
Len & Patti Zielinski
In memory of Mark Alisson
Vince & Joan Jaskiewicz
Marcia & Joseph Nitszycki
In memory of Don Ray
Paul & Karen Carpenedo
Mary Jo Fulton
General Exterminating Co.
Wilson & Marlene Haler
Vince & Joan Jaskiewicz
Libby Lechner
Paula Michalekgo & Chuck Guagliardi
In memory of Ronald Bronkoski
Paula Michalekgo
In memory of Helen Drabc
Paula Michalekgo & Chuck Guagliardi
In memory of Louise Dukaczakiewicz
Paul & Karen Carpenedo
Robin Kightling
Peg Smith-Rich
In memory of Natalie Geiger
Paula Michalekgo
In memory of Harold Goodwil
Paul & Karen Carpenedo
In memory of Susan Hirt Hagen
Thomas B. Hagen
In memory of Ralph Hogue
Phyllis Hogue
In memory of John Honey
Herbert & Sharon Armes
Evolution Inc.
Ms. Jerry MacInnes
Douglas & Joan Myers
Richard & Martha Nygaard
Tri-Tech Injection Molding
In memory of Julie Humphreys
Loretta Baranski
In Memory of Christopher Husted
The Husted Family
In memory of Donna Kelliner
Paula Michalekgo & Chuck Guagliardi
In memory of Dennis Keverline
Mr. & Mrs. Richard Keverline
In memory of Valerie LaBorde
Paula Michalekgo
In memory of Terry & May Lingenfelter
Lea Lingenfelter
Jim & Patricia Gallia
Carol Donahue
In memory of Kathy Lee
Karen Dammann
In memory of Joy Link
ARC of Crawford, Warren & Forest Counties, Inc.
Rebecca Dixon-Aiken
Crawford County Human Services Advisory Board
Edward & Doris Edinger
Viola Ellis
James & Karen Haas
Hunters Ridge Ladies
John & Debra Leasure
Meadville School Class of 1958
Herb & Laurel Porter
George & Teresa Roland
Edith Shafer
Adela Shue
Jack & Jean Young
In memory of Nancy Mando
Richard Mando
In memory of Linda Mathews
Carolyn Amidon
County YMCA in Edinboro
Chris & Patricia Dubbs
Christine Hargest
John & Sue Hennip
Nancy Kernin
Craig & Kathleen Latimer
Rob & Currie Lowther
Vic & Nancy Masone
Our Lady of the Lake Parish
Ray & Pam Overholt
The Schomaker Family
Robin & Jay Schuster,
Lexi Galvin
Larry & Sandy Wellman
Janet Woods
In memory of Roberta McCreary
McCreary Roofing Company
In memory of Charles Michalekgo
Paul Michalekgo
Paula Michalekgo & Chuck Guagliardi
In memory of Isabel Michalekgo
Paula Michalekgo & Chuck Guagliardi
In memory of Dennis Nearhoff
Ms. Diana Englund
In memory of Stanley Plonski
Loretta Baranski
In memory of Jeffrey Prusinski
Paula Michalekgo & Chuck Guagliardi
In memory of Dorothy Reinhwald
Vince & Joan Jaskiewicz
In memory of Sue Rinke
Paula Michalekgo & Chuck Guagliardi
In memory of Jack Saft
Edward & Elaine Mandell
Ellen Mandell
Norman & Charlotte Martin
Krisst Reffner
Elizabeth Saft
John & Debra Swindlehurst
In memory of Katrina Sierota
Kathi Jaskiewicz
In memory of Christine Sierota
Joan & Vince Jaskiewicz
In memory of Harley Smith
G. J. Miller Auto Supply
Barbara Laser
In memory of Donald Swager
Karen Swager Tuminello
In memory of Margaret Uptinger
Loretta Baranski
In memory of Paul Weber
Allen & Renee Hemme
Irene Melnik
Tom Nies & Vickie McDonald
John Tell
Mary Thelman
Jeanne Ward
Robert & Mary Ann Wieczorek
In memory of Robbie Weber
Brian & Esther Wieczorek
In memory of Glen West, Jr.
Vince & Joan Jaskiewicz
In memory of Jean Yezzi
William Yezzi
In memory of Dorothy Young
Tammy Anderson
Patricia Bieleski
Emily Evans
Mark Michirna
Mr. & Mrs. Louis Presta
Peter & Elizabeth Sotus
Timberwood Estates Assoc.
Patrick & Cynthia Young
**Erie Homes for Children and Adults, Inc.**

**Revenue and Expenses**

**Year Ending June 30, 2016**

**Revenue and Support**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Revenue</td>
<td>$ 20,879,024</td>
</tr>
<tr>
<td>Contributions from EHCA Foundation</td>
<td>100,343</td>
</tr>
<tr>
<td><strong>Total revenue and support</strong></td>
<td>$ 20,979,367</td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>$ 18,030,519</td>
</tr>
<tr>
<td>General &amp; administrative</td>
<td>2,191,878</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$ 20,222,397</td>
</tr>
</tbody>
</table>

**Change in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 756,970</td>
<td></td>
</tr>
</tbody>
</table>

**Net Assets, Beginning of Year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,781,890</td>
<td></td>
</tr>
</tbody>
</table>

**Net Assets, End of Year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3,538,860</td>
<td></td>
</tr>
</tbody>
</table>

88 cents of every dollar spent went to programs

---

**EHCA Foundation, Inc.**

**Revenue and Expenses**

**Year Ending June 30, 2016**

**Revenue, Gains, and Other Support**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and grants</td>
<td>$ 542,742</td>
</tr>
<tr>
<td>Investment return</td>
<td>36,003</td>
</tr>
<tr>
<td>Fundraising, net of expenses</td>
<td>39,693</td>
</tr>
<tr>
<td>Rental income, net of expenses</td>
<td>8,963</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>$ 627,401</td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$ 199,091</td>
</tr>
<tr>
<td>General and administrative</td>
<td>28,771</td>
</tr>
<tr>
<td>Fundraising</td>
<td>197,586</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$ 425,448</td>
</tr>
</tbody>
</table>

**Change in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 201,953</td>
<td></td>
</tr>
</tbody>
</table>

**Net Assets, Beginning of Year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,382,241</td>
<td></td>
</tr>
</tbody>
</table>

**Net Assets, End of Year**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5,584,194</td>
<td></td>
</tr>
</tbody>
</table>

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In compliance with the PA Charitable Solicitation Act, a copy of the agency’s official registration and financial information may be obtained by contacting EHCA.

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**As of June 30, 2016:**

- Individuals/families served - 526
- Number of counties served - 3
- Number of community homes - 18
- Number of donors - 727
- Youngest resident - age 5
- Oldest resident - age 70
- Number of employees - 512

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**Touching lives and hearts since 1966**

Besides providing outstanding care and services for individuals with disabilities, EHCA is also a great place to work! In May, Charlene Cyphert reached a milestone few people ever achieve: working for a single employer for 50 years.

Charlene began her career as a Child Care Technician (CCT) at Erie Infants Home at a time when the agency had just 45 employees. She became Assistant Team Leader, then Team Leader, and eventually moved into her current position as the agency’s ever helpful and creative Adaptive Equipment Technician.

Charlene has a genuine love and respect for our individuals. As a result, she continues to be an inspiration to all EHCA employees.
The mission of EHCA is to assist people with disabilities to live rich and fulfilling lives.