Message from our CEO

Hello all—I’ve been “on-board” at EHCA for more than a year now; wow, does time fly! I will always be grateful for the warm welcome and tremendous encouragement I received right from the start from our board, our employees, and our enthusiastic community of supporters. Thank you all so very much!

I am pleased to share with you the many projects we worked on and/or completed throughout this last fiscal year. Here is a summary of the key accomplishments that are helping to further evolve our great agency.

From a program standpoint, we added a three-person community home in November 2014 and opened ATF (Adult Training Facility) services in the new MOVE program location in May 2015. These developments enhanced our capacity for residential and community services. In addition, we joined with other service providers to mount a successful appeal for a revised state reimbursement formula, and we increased compliance with Medicare and Medicaid documentation requirements.

Accomplishments for the year also include the following:

- Client and Family Satisfaction rating of 95% and higher for all programs
- Completed and implemented a comprehensive strategic plan that is providing us guidance and future navigation
- Completed a master facility plan to assess our campus and provide important information for future needs
- Developed plan for Electronic Record Management to help us transition into the future of IT for Intellectual Disability agencies
- Developed a marketing plan for each agency program
- Developed a strategic IT plan and implemented organizational changes to optimize operations
- Formally initiated a “Best Place to Work” effort

We enjoyed a host of successful fundraisers and key contributions. Spring Event netted $55,000 for our endowment fund, and Kegs & Corks raised $9,500 for improvements and activities at our Titusville homes. We received a combined $15,859 from the Erie County Gaming Revenue Authority and $13,893 from Erie Community Foundation. Corporate grants were equally generous. The UPS Foundation donated $20,000 to provide a computer lab for our Options program, and Wegmans made a $10,000 donation to equip the two kitchens at the new MOVE/ATF.

The 2014-15 fiscal year was a memorable one for EHCA, and we’re honored that you traveled with us on the journey. Your support brings new opportunities for independence and exploration into the lives of the individuals we serve. Thank you for all you do for EHCA.

On the cover: Dancer Terese Lachesky and her MOVE dance assistant, Alyson Turner, wait for their cue during rehearsal for The Circus, the dance performance by Partners in Dance & Art, Dafmark Dance Theater, and Lake Effect Hoop Troop held at the Young Artists’ Conservatory on May 13. Participants created t-shirt costumes and reproduced artist Marc Chagall’s painting The Acrobat for the production’s backdrop.
The dream becomes reality

It began as a wish, an ambitious dream for a large, functional facility that would enable the agency’s successful MOVE program to grow and provide new weekday opportunities for adults with disabilities. When space in a former Walmart store became available, the location seemed the perfect site for an ATF (Adult Training Facility) that emphasizes creativity, life skills, independence, and meaningful community integration.

Dreams became reality in late May. The largest single property investment in EHCA history had transformed empty retail space into a state-of-the-art facility complete with two kitchens, flat screens, computer stations, an art studio, and open spaces for games, skills training, and dance classes.

Such an expansive, mission-driven undertaking requires tremendous dedication and cooperation from board members, staff, program participants, management, contractors, licensing boards, township officials, and financial supporters. What began as a vision is now home to the very real hopes and aspirations of adults with disabilities.

Ribbon cutting and Grand Opening held on June 11

Making memories...

This year’s Spring Event transported us to Santiago at Sunset. Can’t wait to discover next year’s destination!
Board Notes

When EHCA celebrated its 100th anniversary in 2012, we had the opportunity to rediscover rich stories about the remarkable residents, staff, and volunteers who have passed through this agency’s hallways. These individuals set high standards for quality care and community engagement that continue to inspire our mission today.

Fiscal year 2014-15 marked my first year as President of the EHCA Board of Directors. I realize now more than ever the tremendous dedication and compassion it took those early board members to not only care for sick and abandoned children but to lay a foundation firm enough for the organization to flourish decades into the future. That remains our goal: to exceed expectations in the meaningful work we do today and to establish the groundwork needed to ensure the agency thrives in the future to meet the needs of new generations seeking our services.

I’m proud to say we have a great team of board members who are able to maintain sight of the big picture in the midst of tackling current issues. We’ve expanded our residential and community services this year, increasing our capacity by opening a new community residence in November and completing the MOVE ATF project in May. We also completed work on a Strategic Plan that articulates the agency’s priorities and goals, thus providing a carefully crafted roadmap for the future.

On behalf of the Board, I want to thank you, our generous community of friends and supporters, for contributing to the welfare and happiness of individuals with intellectual and developmental disabilities who are supported by our programs. When you witness the smiles as they attend community events, take art and dance classes, or volunteer for area nonprofits, you discover the life-changing difference your gifts of time, talent, and resources truly make.
Annual Appeal
—includes MOVE and Foundation gifts

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Msgr. Charles A. Kaza

We are truly grateful for the generosity of the following individuals, businesses, and organizations that supported EHCA during the fiscal year July 1, 2014, through June 30, 2015. Your gifts brought sunshine into the lives of the remarkable people we serve.

“I slept and I dreamed that life is all joy. I woke and I saw that life is all service. I served and I saw that service is joy.”
— Kahlil Gibran

With sincere gratitude
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Country Fair Corp. HQ
Bob Couser
Covelli Enterprises, Franchise of Panera, LLC
Crandall Corp., Inc.-TK’s Lake Breeze Tavern
Crowley’s Restaurant
Peter Dion
Barbara Druck
Duchini Ace Hardware
Duggan’s Service & Appliance
David Dunn
East Erie Moose Family Center
Edgar Snyder & Associates
Erie Co. Gaming Revenue Auth.
Eriez Magnetics
Arlyn Ewings
Expressions Salon & Spa
James Faulkner
PA. PA. Fish
John Fisher
Marie & John Foertsch
Fred’s Furniture
Kenneth Froehlich
Kevin Froehlich
Fulton Athletic Club
Mary Jo Fulton
GFS
Bill Grover
Wilson & Marlene Haller
Scott Hammer
James Hellyer
William Hertel
Stephen Heubel
Jim Hodge
Cindy Honey
Huzar Club
InControl Technical, LLC
Joe Roots Grill
Richard Kalie
Knights of St. John
Max Kohler
Lake Erie Blue Knights
Anthony Lawrence
Lawrence Park Athletic Club
Lesko Enterprises
Andy & Patricia Lester
Shawn Lewis
Paul Lindquist
Ron & Nancy Linkewitz
Loesel-Schaaf Insurance Agency, Inc.
MacBeth’s Cabins
Carly Manino
Jay McCauley
James McMann
Peggy Mimm
Moe’s Southwest Grill
Montuszko Singing Society

Jillian Mrozowski
Erik Nielsen
North Apt. Community Home
Northshore Insurance Agency
Rob O’Connell
Orchard Ponds Golf Club
Ovation Brands/Old Country Buffet
Gary Papucci
David Pasierb
Stefanie Payne
Peninsula Pups Doggie Daycare
Pine Junction
The Pittsburgh Steelers
Pizza Hut
Precision Finishes
Presque Isle Downs, Inc.
Reddog Industries, Inc.
Barbara Renker
Michael Rexford
James Reynolds
Douglas Roberts
Hope & Richard Ruedy
Stephen Rutishauser
Save-A-Lot
Bob & Peggy Schreckengost
Seven Springs Mountain Resort
Suzanne Shallenberger
Ken Shearer
Dwight Smith
Louis Smith
Tim Smith
Peg Smith-Rich
Ray Snair
Soc. of Holy Trinity Group 240
South Apt, Community Home
South Erie Turners
St. Mary’s Auditorium Assn.
Fredrick Stover
Kenny Sturm
Brandon Sutter
Timothy Swedenhjelm
Synergy Applications, Inc.
U.E. 506
Lou Viscuso
Dennis Wade

Waldameer Park
Tom Weber
Welders Supply, A Raimy Corp
Wesleyville Athletic Club
American Legion Riders Post 571
Wesleyville Homes Assoc, Games
Rien Wetmore
Glenn Williams
Brian Wolf
Women of the Moose-Ch. 1555
Skip Wright
YMCA of Greater Erie
Bryan & Lorrie Yunik

Special Needs
Beute & Bilyte Inc.
Raymond Bottini
Prihska Kapoor
Joyce Kostek
Vera Logvina-Sizov
Michael Plyler
Ion Rad
Eugene Smith
Ed Truchanowicz
United Way of Erie County
Elizabeth Way

Project First Step
Eric Alexander
ECF-The Jageman/EHCA Endowment Fund
ECF - Brereton Family Fund
Erie County Drug & Alcohol Coalition, Inc.
Dr. Jeffery & Mrs. Carol R. Blake
Terri Blodgett
Mary Brice
Build-A-Bear
Emilee Cisick
Mike DiStefano
Vincent DiStefano
Nick & Sarah Dougherty
Clayton Eggleston
Mike & Cassie Eller
Revenue and Expenses
Fiscal year ending June 30, 2015

Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td>$ 19,428,413</td>
</tr>
<tr>
<td>Contributions from EHCA Foundation</td>
<td>$ 320,722</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$ 19,749,135</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>$ 17,334,352</td>
</tr>
<tr>
<td>General &amp; administrative</td>
<td>$ 2,110,634</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$ 19,444,986</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$ 304,149</strong></td>
</tr>
</tbody>
</table>

Net Assets, beginning of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, beginning of year</td>
<td>$ 2,477,741</td>
</tr>
</tbody>
</table>

Net Assets, end of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, end of year</td>
<td>$ 2,781,890</td>
</tr>
</tbody>
</table>

EHCA Foundation, Inc.
Revenue and Expenses
Fiscal year ending June 30, 2015

Revenue, Gains, and Other Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and grants</td>
<td>$ 255,578</td>
</tr>
<tr>
<td>Investment return</td>
<td>$ 196,170</td>
</tr>
<tr>
<td>Fundraising net of expenses</td>
<td>$ 74,036</td>
</tr>
<tr>
<td>Rental income net of expenses</td>
<td>$ 11,034</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$ 536,818</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>$ 452,107</td>
</tr>
<tr>
<td>General and administrative</td>
<td>$ 29,061</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$ 89,924</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$ 571,092</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$ (34,274)</strong></td>
</tr>
</tbody>
</table>

Net Assets, beginning of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, beginning of year</td>
<td>$ 5,416,515</td>
</tr>
</tbody>
</table>

Net Assets, end of year

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, end of year</td>
<td>$ 5,382,241</td>
</tr>
</tbody>
</table>

Erie Homes for Children and Adults, Inc.

Admissions, the provision of services, and referrals of residents or program participants shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age, sex, or limited English proficiency.
Seeing Possibilities Instead of Disabilities

Here are a few of the exciting events we’re looking forward to in 2016.

THE Spring Event  May 13
Highmark Walk  June 4
Erie Gives Day  August 9
Victory Ride  September 10

Be watching for details on Partners in Dance & Art, Kegs & Corks, and more 2016 EHCA activities.

EHCA’s mission is to assist people with disabilities to live rich and fulfilling lives.