impact report 2022-23

ERIE HOMES FOR CHILDREN AND ADULTS, INC.

EHCA.ORG

A Year in Review with CEO Chuck Walczak, MBA, FACHE

Hello all,



Once again, I am sharing some highlights for EHCA over the last year. This is the first full year where COVID has been mitigated so we can continue carrying out the standard, perhaps more accurately, the "new normal" in the wake of all the things we learned and adapted to due to the pandemic. Although most daily activities remain relatively the same, we have learned many lessons from these last few years. At EHCA, we reaffirmed the importance of teamwork, that everybody on the team is essential, and that no one is more important than anyone else regarding their value and involvement in our daily mission. EHCA makes every effort to be an employee-centric culture, emphasizing that how we take care of and support our staff is as important as how we care for our clients.

Erie Homes For Children & Adults

As we turn the page to the next chapter of our destiny to help those with disabilities live rich and fulfilling lives, I can't say enough that our caring employees are our most valuable resource. To be sure, EHCA makes a difference in the lives of over 500 individuals and their families each day in Erie, Crawford, and Venango counties. We continue our "smart growth" strategy. We are guided by a transformed strategic plan that will lead us to continued success across all our programs. As we move into 2024, we'll let you know about the many new projects underway and their impact on the agency. We continue maintaining and pursuing numerous strong links throughout our service areas to foster mutually beneficial relationships to help make a difference at EHCA and in the community.

In this publication, we share examples of our accomplishments. And please – if you ever want to learn more about EHCA, we welcome an opportunity to meet with you to provide you with anything about our mission and how we make it happen. We enjoy meeting with others as it helps more and more people understand better how we and everyone can contribute to a more fulfilling life for our clients, staff, and everyone else.

Last, because of YOU and your generosity, we can carry out our daily mission now and long into the future! Quite simply, our promise to our people, and you, is a life filled with hope, promise, and care.





It's a Wrap from Board Chair Allen Bonace, MSN/MBA, RN

As we start the new year, we look forward, but we also reflect on this past year at EHCA. The agency is fortunate to have a dedicated staff who work with our clients in all our programs and community activities. They live the mission of EHCA to assist people with disabilities to live rich and fulfilling lives!

The combined efforts of the EHCA staff, the volunteers, and individuals can be seen daily on the faces of our residents, clients, and their families. It shows in the Residential homes with 24-hour care, in the Options and Project First Step services, at the MOVE Adult Day program, and in the life-enhancing Life Sharing program.

I reflect on my first year of serving as the EHCA Board Chair and I am proud of everything we do for the clients and for the employees who serve them. We are thankful for all our donors, the EHCA staff, the Board, family members, and volunteers who enrich the lives of so many.



EHCA PROGRAMS: LIFE SHARING OPTIONS RESIDENTIAL PROJECT FIRST STEP MOVE ADULT DAY PROGRAM

Program Updates

EHCA's MOVE program has acquired a dual license. It has expanded our continuum of care to serve adults older than 60. This has enabled us to increase our capacity to serve. We are fully integrated into volunteer jobs and community outings. The MOVE program was awarded the group Volunteer of the Year Award by Asbury Woods for all the hours our individuals served at this beautiful treasure.

EHCA's Options program is proud to announce the official ODP licensure of two satellite programs in Meadville and Lake City, Pa.

We're GROWING



New Home

EHCA continues to grow and expand care for individuals with disabilities thanks to support from the agency's largest foundation funder! We're well into construction on a new home located on Knoll Avenue in Harborcreek, Pa.

New Vehicles

EHCA was able to purchase nine new vehicles through a generous donation from our largest foundation funder! We were fortunate to have the opportunity to acquire new vehicles to replace our high-mileage and outdated vans. EHCA's efforts to have those we serve in the community create much more wear and tear on our fleet. The ability to offer our employees and individuals in our care more modern and efficient transportation is paramount.



ERIE HOMES FOR CHILDREN AND ADULTS, INC.

| Revenue and Support | |
|---|-------------------|
| Program Revenue | \$ 29,414,084 |
| Contributions from EHCA Foundation | <u>292,947</u> |
| Total Revenue and Support | 29,707,031 |
| Expenses | |
| Functional Expenses | |
| Program Expenses | 26,302,753 |
| General & Administrative | <u>3,131,606</u> |
| Total Functional Expenses | 29,434,359 |
| Non-Operating Expenses | |
| Contributions to EHCA Foundation, Inc. | <u>500,000</u> |
| Total Expenses | 29,934,359 |
| Change in Net Assets | (227,328) |
| Net Assets, Beginning of Year | <u>11,362,258</u> |
| Net Assets, End of Year | \$ 11,134,930 |
| | |
| EHCA FOUNDATION | |
| <u>Revenue, Gains & Other Support</u> | |
| Contributions and Grants | \$ 1,171,379 |
| Contributions from EHCA | 500,000 |
| Net Investment Return | 789,609 |
| Fundraising, Net of Expenses | <u>86,515</u> |
| Total Revenue, Gains & Other Support | <u>2,547,503</u> |
| Expenses | |
| Program | 360,730 |
| General and Administrative | 30,798 |
| Fundraising | <u>167,294</u> |
| Total Expenses | <u>558,822</u> |
| | |
| Change in Net Assets | 1,988,681 |
| Net Assets, Beginning of Year | <u>9,310,460</u> |
| Net Assets, End of Year | \$ 11,299,141 |

FINANGIALS 2022-23

Upcoming Events to Support EHCA





MAY 11, 2024 AMBASSADOR BANQUET AND CONFERENCE CENTER 7792 PEACH ST, ERIE, PA

VICTORY & RIDE

AUGUST 2024 WWW.EHCA.ORG Back by popular demand! We are planning the MOTHER OF ALL PARTIES for Mother's Day weekend 2024! Please plan to join us on Saturday, May 11, as we step back in time to a more uncomplicated and more sophisticated Golden Era: music, dancing, libations, heavy hors d'oeuvres, and an elevated prize raffle.

This beloved EHCA event offers individuals with disabilities the chance to feel the wind in their faces thanks to a dedicated group of sidecar and trike owners from around the region.





NONPROFIT ORG. U.S. POSTAGE PAID ERIE, PA PERMIT NO. 273

EHCA

226 East 27th St. Erie PA 16504 814.454.1534 www.ehca.org

BOARD OF DIRECTORS

Allen Bonace, MSN/MBA, RN *Chair* Kevin McCann *Chair Elect* Michelle Robertson *Past Chair* Ellen Masteller *Secretary* Colleen Gildea Shaffer *Finance*

Jeffery I. Blake, M.D. Cynthia Carter Cathy Fresch Rachel George, Esq. Chuck Iverson Elizabeth F. Lechner Caroline Manino Emily M. Merski, Esq. Edison Nicholson III Edwin W. Smith, Esq.

Charles R. Walczak, MBA, FACHE Chief Executive Officer L e a d e r s h i p

ADMINSTRATIVE COUNSEL Charles Walczak, MBA, FACHE *Chief Executive Officer* Jonathan Rilling Chief Operating Officer Shannon Weber *Chief Financial Officer / CIO* Bev Keep LPC NCC *Chief Strategy Officer* Kara Carone VP Residential Services Valerie Benjamin *VP Community Services* Penny Bebko, PHR VP Human Resources & Career Development Joseph Golden *Sr. Director of Strategic Planning & Risk Mgt.* Lorine Boboshko Executive Assistant